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PRESIDENT

The Shetkari Shikshan Mandal **Bhivarabai Sawant College Of Engineering & Research**

Accredited by NAAC With 'A' Grade

(Approved by A.I.C.T.E. & Govt. of Maharashtra Affiliated To Savitribai Phule Pune University

West/1-3669721/2010.New dated 13 Jul 2010.)

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6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Documents

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'THE SHETKARI SHIKSHAN MANDAL'
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Perspective Plan of BSCOER (2022-2027)

TSSM's Bhivarabai Sawant College of Engineering and Research, established in 2010, is run by a charitable trust „The Shetkari Shikshan Mandal“ (TSSM), a sister concern of Jayawant Shikshan Prasarak Mandal, (JSPM), Pune. TSSM trust is registered under Bombay Public Trust Act 1950 and Societies Registration Act 1860. The College is approved by All India Council for Technical Education (AICTE), New Delhi, recognized by Directorate of Technical Education (DTE), Maharashtra State and affiliated to Savitribai Phule Pune University. Prof. Dr. T. J. Sawant, President TSSM, is a renowned educationist and entrepreneur. He strongly believes that “Education is a journey from Information to Knowledge and from Knowledge to Wisdom”. He is also Founder Secretary of JSPM which is established in the year 1998 and is known as a leading education group in India. In a short span of seven years, the trust has expanded to the extent that it includes faculties like Engineering, Management, Pharmacy, Diploma, Computer Application and Pre-Primary, Primary, Secondary School in and around Pune in five campuses. Bhivarabai Sawant College of Engineering and Research is located in a lush green campus. We endeavor to “Empower Creativity through Technical Excellence” among our students. This helps a lot for all-round development of students. Presently the Institute is offering five undergraduate courses; five post graduate courses and a Ph. D. program in Civil Engineering. The students are encouraged to focus on their strengths and to develop self-confidence. Under the dynamic leadership of Prof. Dr. T. J. Sawant, the institute is progressing by keeping pace with the ever changing technology.

Vision:

To develop globally competent engineers for techno-economic development of society.

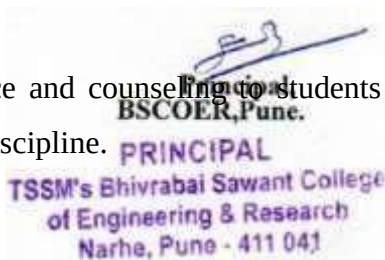
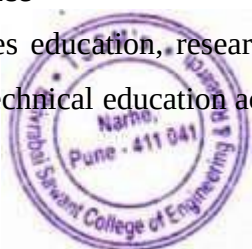
Mission:

To provide, nurture and maintain an environment of academic excellence, research and entrepreneurship for aspiring engineers to meet global challenges ethically.

Core Values:

Global competence

Our institute gives education, research guidance and counselling to students to promote sustainable development in technical education across the discipline.



Techno-economic development of society

We encourage our students to participate in multidisciplinary domains to effectively address the issues and challenges of techno-economic development in today's fast developing world.

Academic excellence

Providing educational programs that lead to the acquisition of knowledge and skills necessary to achieve career advancement, personal development, leadership and service to the mankind.

Foster Entrepreneurship

Entrepreneurship is essential for growth of a person and the organization. Fostering entrepreneurship is an important component of education for all the segments of the institute; faculty, students, and staff.

Professional Ethics

Creating an environment that promotes responsibilities and principled behaviour which respects the dignity of all members of the community.

Quality Policy

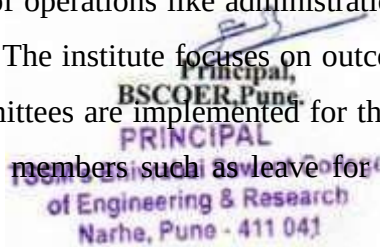
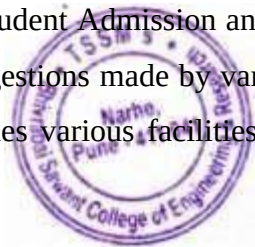
We, at Bhivarabai Sawant College of Engineering and Research, are committed to maximize student's satisfaction through improved performance by imparting value based quality education.

Governance, Leadership and Management

TSSM's BSCOER has effective organizational structure comprising of technocrats headed by the president of the Trust who is an Electrical Engineer is having vision of imparting quality education. Various cells, bodies and committees comprising of Principal, Department Heads and faculty members assigned with various responsibilities and duties contribute towards the execution of governance in tune with the vision admission. The members of various committees are actively involved in the decision making process related to academic and administrative matters giving opportunities for participative management.

The strategic plan of the institution includes periodic up-gradation of infrastructural resources as per stakeholder's feedback, faculty development for inculcating research culture and skill based education, enhancing the teaching learning process through improved interaction with industries and collaborative learning. Through EDC, the institute is also focusing on providing support to budding entrepreneurs as well as motivating students to take up entrepreneurship.

E-governance is implemented in various areas of operations like administration, examination, Finance and Accounts, Student Admission and Support. The institute focuses on outcome based education and reforms and suggestions made by various committees are implemented for the same after review. The institution provides various facilities to faculty members such as leave for pursuing higher studies,



financial assistance to attend conferences, STTP and workshops, group insurance, and laboratory facilities for faculty research activities. Teaching staff contributes towards fetching funds from various agencies through research projects. All the funds are monitored through periodic financial audits.

IQAC has prepared a strategic plan to enhance the academic, research, consultancy, extension, co-curricular and extra-curricular activities as against the set progress indicators and recommend the necessary infrastructural facilities for achieving the long term goals and objectives of the department. These targets have been set with extensive consultation with all stakeholders – **Faculty, student, alumni, parent and employer.**

To prepare strategic plan, vision **mission, the values and culture within institute** are taken into consideration.

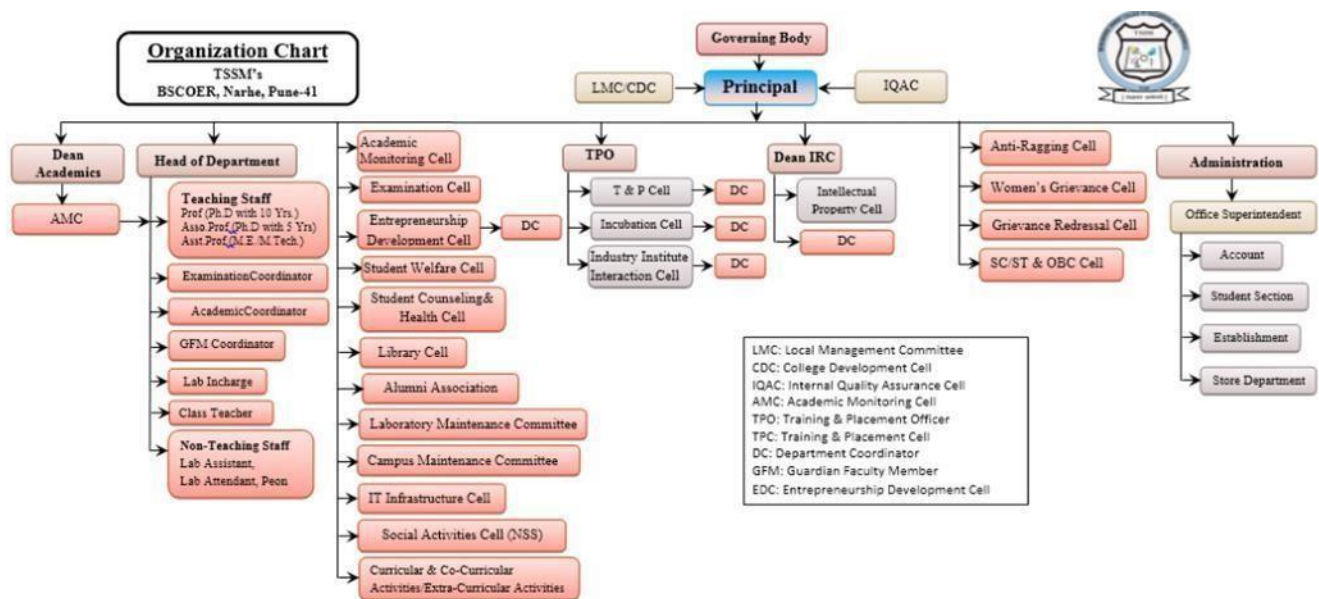
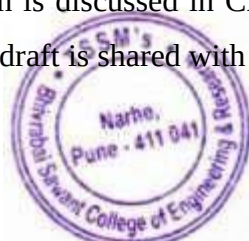


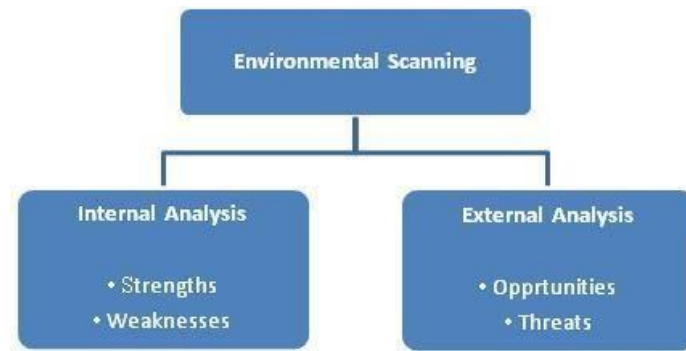
Figure Organizational Structure

Process:

1. The IQAC coordinator with the help of institute head forms a group of people to decide prepare strategic plan. The group includes HODs, senior professor within the organization, representatives of stakeholder.
2. The group performs SWOT analysis. The SWOT document helps to meet future challenges. The group storming sessions are scheduled to discuss vision mission, goals and objective of the institute once in a year. The necessary changes are made in the statements based on requirements.
3. For this IQAC collects lot of data from various units. The result, placement, admission, research and finance data is collected to observe the previous trends in various domains.
4. The IQAC coordinator collects ideas from brainstorming session and prepares a rough document of planning. These goals objectives are refined with the help of IQAC team and based on its implementation plan is prepared.
5. The strategic plan is discussed in CDC and GB meetings. The suggestions from GB and CDC are integrated and final draft is shared with all the stakeholders.



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Internal analysis:

- IQAC has collected qualitative and quantitative data from all institute units.
- Data on infrastructure, academic performance, teaching learning activities, training, research activities. Etc. is collected from each department.
- The achievement of faculty and student at national, international level is collected
- Additional inputs are taken from training placement cell, entrepreneurship, III cell, admission cell, office etc.
- Feedback from stakeholder is recorded.

External analysis:

- Reports from AICTE, DTE and other national portals on changing educational Policies (NEP-2020)
- Data on changing technology and industry demands
- Performance of other peer institute.
- New emerging opportunities in education field.

Procedure adopted for conducting the SWOC analysis:

1. SWOC analysis is carried out by all departments involving all stakeholders.
2. Each department submits data on infrastructure, academic performance, teaching learning activities, training, research activities.etc.to IQAC
3. Departments submitted their departmental development plans to the Principal's office.
4. The institute SWOC analysis is done by IQAC coordinator along with committee members. Brainstorming sessions are conducted with the HODs and senior faculty.
5. The following parameters are considered while doing SWOC analysis

Summary of SWOC analysis

Institutional Strength

- Sound establishment by a visionary educationist
- Highly motivated and dedicated faculty and staff members
- Institute location encompasses industries from various sectors



- State of the art infrastructure and pollution free green campus
- Ample opportunities and support for all-round development of students
- The vision and mission of the institution is committed to innovative teaching and learning culture

Institutional Weakness

- Skill development opportunities are not fully explored
- Limited Internships and placements in core industries
- Less number of students opt for higher studies

Institutional Opportunity

- Clustering Industry, Institute and Innovation
- Promoting Interdisciplinary and appropriate technology projects
- Encouraging faculty and students for excelling the domain knowledge.
- Expanding partnerships with national and international institutions.

Institutional Challenge

- Development of sustainable technologies
- Igniting minds to empower curiosity
- Controlling the negative impact of social media on students
- To attract students of high merit

1). Academic Enhancement:

To apply for autonomy and successfully achieve it in line with the New Education Policy (NEP), a well-structured and strategic plan is crucial. Here's a comprehensive roadmap:

1. Self-Assessment and Preparation (2023-2024)

Review of Current Status: Conduct a thorough internal audit of institution's current standing in terms of curriculum, faculty qualifications, infrastructure, and student outcomes. Align institution's offerings with the NEP guidelines, identifying areas for improvement.

Accreditation and Compliance: Ensure that institution meets all the prerequisites set by the relevant accreditation bodies (like NAAC, NBA). Strengthen compliance with existing regulations and standards, and prepare for the additional requirements for autonomy.

Stakeholder Involvement: Engage faculty, students, and administrative staff in the autonomy process. Conduct workshops and seminars to familiarise them with the autonomy objectives and benefits.

Capacity Building: Enhance the capabilities of faculty through professional development programs focused on outcome-based education, interdisciplinary teaching, and research. Upgrade infrastructure to meet the NEP's focus on digital education, research, and innovation.



Curriculum and Syllabus Revision: Initiate a curriculum overhaul in line with NEP, focusing on flexibility, multidisciplinary learning, and research orientation. Incorporate innovative teaching methods like blended learning, MOOCs, and experiential learning.

Documentation and Evidence Gathering: Collect and organize all necessary documentation, including proof of academic and administrative processes, financial stability, and governance structure.

2. Application Process (2024-2025)

Formulating the Proposal: Develop a comprehensive autonomy proposal, outlining the institution's vision, mission, academic freedom, proposed governance structure, financial plan, and strategies for continuous improvement.

Liaison with Authorities: Initiate dialogue with the relevant educational bodies, such as UGC or State Education Departments, to understand the procedural requirements and guidelines.

Submission of Proposal: Submit the autonomy application with all supporting documents to the concerned authorities. Include a well-drafted perspective plan that aligns with NEP, detailing how autonomy will enable the institution to achieve its academic and strategic goals.

3. Achieving Autonomy (2025-2026)

Inspection and Evaluation: Prepare for site visits and inspections by the autonomy-granting bodies. Ensure that all processes are streamlined and that the institution is ready to demonstrate its capability to manage autonomous status.

Approval and Implementation: Once approval is granted, implement the autonomy framework, starting with curriculum flexibility, examination reforms, and faculty autonomy.

Governance and Leadership: Establish a robust governance framework, including academic and administrative councils, to manage the autonomous operations efficiently. Focus on leadership development to guide the institution through the transition.

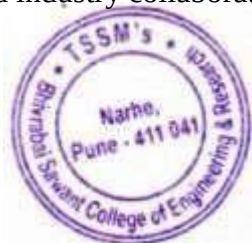
Continuous Improvement and Feedback: Implement a system for continuous monitoring and feedback to ensure that the autonomy objectives are being met. Regularly review and revise academic programs, based on industry trends, research developments, and student feedback.

Public Relations and Communication: Communicate the autonomous status to all stakeholders, including students, parents, faculty, and industry partners. Highlight the benefits of autonomy in terms of academic freedom, improved quality of education, and better employability of graduates.

4. Post-Autonomy Phase (2026-2027 and Beyond)

Quality Assurance: Establish an internal quality assurance system to maintain high academic standards and accountability. Prepare for periodic reviews by accreditation bodies to retain the autonomous status.

Innovation and Research: Foster a culture of innovation and research by setting up research centers, incubation hubs, and industry collaboration programs.




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Student-Centric Initiatives: Enhance student support systems, including academic advising, career counseling, and mental health services. Encourage student participation in governance and decision-making processes.

By following this roadmap, we can align our institution with the New Education Policy and successfully achieve autonomy, enhancing our institution's reputation, academic freedom, and ability to innovate.

2). Infrastructure:

To create a perspective plan for infrastructure enhancement at Bhivrabai Sawant College of Engineering and Research (BSCOER), we'll consider several key areas that are typically part of such a plan. Here's a general outline that can be adapted and expanded as needed:

1. Current Infrastructure Assessment

Campus Overview: Evaluate the existing facilities, including academic buildings, laboratories, libraries, administrative offices, hostels, and recreational areas.

Capacity Analysis: Assess the capacity of current infrastructure in terms of student intake, faculty accommodation, and administrative needs.

Technology Infrastructure: Evaluate the current state of IT infrastructure, including internet connectivity, computer labs, and software resources.

2. Future Growth Projections

Student Population Growth: Estimate the growth in student population over the next 5-10 years, including potential new programs and courses.

Faculty and Staff Expansion: Project the increase in faculty and staff needed to support the growing student body.

Research and Development: Plan for the expansion of research facilities and resources to support advanced research activities.

3. Infrastructure Enhancement Goals

Academic Buildings: Plan for the new specialized laboratories, and research centers.

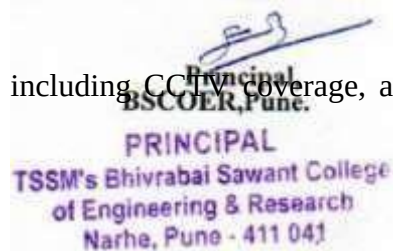
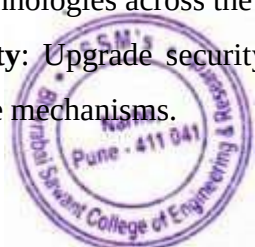
Library Expansion: Enhance the library with more digital resources, study spaces, and research journals.

Recreational Facilities: Develop sports complexes, gymnasiums, and other recreational areas for students and staff.

Hostel Facilities: Expand or upgrade hostel accommodations to cater to the increasing number of students.

Sustainability Initiatives: Implement green building practices, waste management systems, and energy-efficient technologies across the campus.

Safety and Security: Upgrade security systems, including CCTV coverage, access control, and emergency response mechanisms.



4. Technology Infrastructure Development

Smart Classrooms: Develop smart classrooms equipped with the latest teaching technologies.

Digital Library: Expand digital library resources and integrate advanced search and access systems.

IT Infrastructure: Upgrade network infrastructure to support high-speed internet, cloud services, and advanced computing needs.

Automation of Administrative Processes: Implement campus management software for seamless operations.

5. Industry Collaboration and Research Facilities

Innovation Centers: Establish innovation and incubation centers in collaboration with industry partners.

Advanced Research Labs: Develop state-of-the-art research labs in areas such as Artificial Intelligence, EV, and Renewable Energy.

6. Financial Planning and Resource Allocation

Budgeting: Develop a detailed budget for each phase of the infrastructure enhancement plan.

Funding Sources: Identify potential funding sources, including government grants, private donations, and industry partnerships.

Phased Implementation: Plan the implementation in phases to align with financial availability and institutional priorities.

7. Timeline and Milestones

Short-Term Goals (1-2 years): Focus on immediate needs like basic IT upgrades, and safety enhancements.

Medium-Term Goals (3-5 years): Implement major projects like hostel expansion, and research lab development.

Long-Term Goals (6-10 years): Complete all planned infrastructure projects, ensuring the college is fully equipped to handle future growth.

8. Monitoring and Evaluation

Regular Reviews: Set up a committee to regularly review progress and make adjustments to the plan as needed.

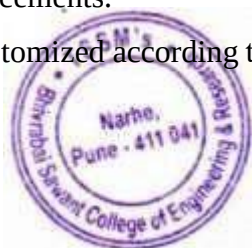
Feedback Mechanisms: Implement feedback systems from students, faculty, and other stakeholders to continuously improve the infrastructure.

9. Sustainability and Future-Proofing

Eco-Friendly Infrastructure: Ensure all new constructions and renovations adhere to sustainable practices.

Adaptability to Future Technologies: Design infrastructure that can easily adapt to future technological advancements.

This plan can be customized according to BSCOER's specific needs, existing resources, and long-term vision.



3). Administration:

A perspective plan for administrative enhancement at Bhivrabai Sawant College of Engineering and Research (BSCOER) would focus on optimizing operations, improving governance, and enhancing the overall efficiency of the institution. Here's a structured plan tailored to these goals:

1. Current Administrative Assessment

Organizational Structure: Review the existing administrative structure, roles, and responsibilities.

Process Efficiency: Evaluate the efficiency of current processes in areas such as admissions, finance, HR, and student services.

Technology Utilization: Assess the use of technology in administrative tasks, including automation, communication, and data management.

2. Future Administrative Needs

Growth Projections: Anticipate the growth in student population, faculty, and staff, and its impact on administrative functions.

Compliance and Accreditation: Prepare for future compliance requirements, including accreditation standards and government regulations.

Stakeholder Expectations: Align administrative enhancements with the expectations of students, faculty, industry partners, and regulatory bodies.

3. Administrative Enhancement Goals

Process Automation: Implement digital solutions to automate routine tasks, such as admissions, attendance, payroll, and record-keeping.

Governance and Decision-Making: Strengthen governance structures with clear roles, responsibilities, and decision-making protocols.

Communication and Collaboration: Enhance internal communication channels and collaboration tools to streamline workflows and improve transparency.

Data-Driven Management: Develop systems for data collection, analysis, and reporting to support informed decision-making.

Training and Development: Invest in training programs for administrative staff to improve their skills in areas such as technology use, customer service, and management.

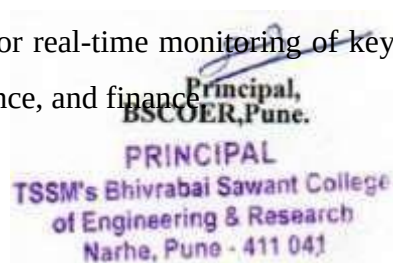
4. Technology Integration

Document Management: Transition to a digital document management system to reduce paperwork, improve access to information, and enhance security.

Student and Faculty Portals: Develop online portals for students and faculty to access services, submit forms, view schedules, and track progress.

Real-Time Monitoring: Implement dashboards for real-time monitoring of key performance indicators (KPIs) in areas like admissions, attendance, and finance.

5. Human Resource Development



HR Policies and Procedures: Update HR policies to align with best practices and ensure compliance with labour laws.

Talent Acquisition and Retention: Develop strategies to attract, hire, and retain talented administrative staff.

Workplace Culture: Foster a positive workplace culture that encourages teamwork, innovation, and continuous improvement.

6. Financial Management and Resource Allocation

Budgeting and Financial Planning: Strengthen financial planning processes to ensure efficient use of resources and alignment with strategic goals.

Cost Control Measures: Identify and implement cost-saving measures without compromising service quality.

Resource Allocation: Ensure that resources are allocated based on priority needs, with a focus on achieving strategic objectives.

7. Regulatory Compliance and Accreditation

Compliance Monitoring: Establish a compliance office or designate a compliance officer to oversee adherence to regulations and accreditation standards.

Accreditation Preparation: Regularly review and update policies, procedures, and documentation to meet accreditation requirements.

Audit and Evaluation: Conduct internal audits and evaluations to identify areas for improvement and ensure continuous compliance.

8. Stakeholder Engagement and Feedback

Student and Faculty Engagement: Create forums for students and faculty to provide feedback on administrative services and suggest improvements.

Industry and Alumni Relations: Strengthen ties with industry partners and alumni to enhance collaborative opportunities and gather insights for administrative improvements.

Community Outreach: Develop initiatives to engage with the local community, enhancing the college's reputation and fostering partnerships.

9. Continuous Improvement and Innovation

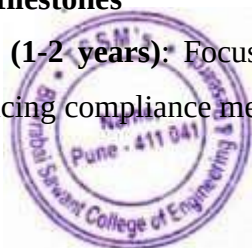
Benchmarking: Regularly benchmark administrative practices against leading institutions to identify areas for improvement.

Innovation in Administration: Encourage the adoption of innovative practices and technologies to enhance administrative efficiency and effectiveness.

Feedback Loop: Implement a continuous feedback loop to monitor the impact of administrative enhancements and make necessary adjustments.

10. Timeline and Milestones

Short-Term Goals (1-2 years): Focus on automating key processes, improving communication channels, and enhancing compliance measures.



Medium-Term Goals (3-5 years): Develop comprehensive data-driven management systems, strengthen governance structures, and optimize HR practices.

Long-Term Goals (6-10 years): Achieve a fully integrated and efficient administrative system that supports the college's growth and strategic vision.

11. Monitoring and Evaluation

Performance Metrics: Establish KPIs for administrative functions and regularly monitor performance against these metrics.

Annual Reviews: Conduct annual reviews of the administrative plan to assess progress and make necessary revisions.

Stakeholder Surveys: Periodically survey stakeholders for satisfaction with administrative services and identify areas for further enhancement.

This perspective plan can be further tailored to address the specific needs and goals of BSCOER, ensuring that the administration evolves to support the college's long-term vision effectively.

4). Research and Development:

To establish a Research Centre for Doctoral programs and undertake focused research in the specified engineering fields, here's a strategic outline for our long-term goals:

1. Establishing the Research Centre

Vision and Mission Development: Define a clear vision and mission for the Research Centre, aligned with institutional goals and national/international research priorities.

Infrastructure and Facilities: Invest in state-of-the-art laboratories, advanced computing facilities, and specialized equipment tailored to Electronics and Telecommunication, Computer Engineering, and Mechanical Engineering. Design places conducive to interdisciplinary collaboration, including shared labs, conference rooms, and workshop

Recruitment of Faculty and Researchers: Attract and retain leading experts, researchers, and faculty members with strong backgrounds in the targeted research areas. Provide opportunities for visiting scholars and researchers to contribute to the research agenda.

Research Administration: Set up an administrative team to manage research grants, intellectual property, industry partnerships, and international collaborations. Develop policies for research ethics, publication, and commercialization of research outcomes.

2. Focused Research Areas

Electronics and Telecommunication Engineering: Prioritize research in areas like wireless communication, signal processing, embedded systems, and IoT (Internet of Things). Explore cutting-edge technologies like 5G/6G networks, and satellite communication.




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Computer Engineering: Focus on artificial intelligence, machine learning, cyber-security, cloud computing, and big data analytics. Develop interdisciplinary projects that integrate AI with other engineering disciplines, such as smart infrastructure.

Mechanical Engineering: Emphasize advanced manufacturing technologies, renewable energy systems, and material science. Foster research in thermal engineering, fluid dynamics, and automotive engineering.

3. Doctoral Programs

Curriculum Design: Develop a flexible Ph.D. curriculum that encourages innovation, industry collaboration, and global research exposure. Include coursework on research methodology, ethics, and data analysis, with opportunities for students to engage in teaching or industry internships.

Funding and Scholarships: Secure funding from government grants, industry partnerships, and alumni contributions to offer scholarships and research fellowships for doctoral students. Establish endowments and chairs in key research areas to support long-term research initiatives.

Collaborations and Partnerships: Forge partnerships with leading universities, research institutions, and industries both nationally and internationally. Participate in joint research projects, exchange programs.

4. Research Output and Impact

Publications and Conferences: Encourage high-quality publications in top-tier journals and presentations at international conferences. Organize workshops, seminars, and conferences hosted by the Research Centre to disseminate research findings.

Innovation and Patents: Promote innovation through patent filings, technology transfers, and commercialization of research outcomes. Establish a technology transfer office to manage intellectual property and industry collaborations.

Community and Industry Engagement: Engage with industry through consultancy services, collaborative projects, and sponsored research. Offer training programs and short-term courses for industry professionals.

5. Sustainability and Growth

Continuous Improvement: Implement a robust system for monitoring and evaluating the research performance, including regular reviews of research output, doctoral program success, and industry impact. Adjust research focus areas based on emerging trends, societal needs, and technological advancements.

Outreach and Communication: Develop a strong online presence for the Research Centre, including a dedicated website, social media engagement, and regular newsletters. Promote the research achievements and contributions to society, industry, and academia through media coverage and public lectures.




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Long-Term Planning: Plan for the expansion of the Research Centre, including the addition of new research areas, faculty, and international collaborations. Explore opportunities for setting up satellite research centers in collaboration with other institutions or industries.

This comprehensive plan will help establish a leading Research Centre that contributes significantly to advancing knowledge, innovation, and technological progress in the targeted engineering fields.

5). Industry Institute Interaction:

Developing strong Industry-Institute Interaction is crucial for creating meaningful collaborations that benefit both academia and industry. Here's how we can achieve this goal:

1. Establishing Industry Partnerships

Identify Key Industry Partners: Collaborate with leading companies in Electronics and Telecommunication, Computer Engineering, IT, and Mechanical Engineering. Focus on both local industries and global players to diversify collaboration opportunities.

Formalize Relationships: Sign Memoranda of Understanding (MoUs) with industry partners outlining the scope of collaboration, including joint research, internships, consultancy, and training programs. Create advisory boards with industry representatives to guide the Research Centre's activities and curriculum development.

2. Offering Expertise for Projects

Industry-Academia Research Projects: Collaborate on research projects that address real-world industry challenges, allowing faculty and students to work closely with industry experts. Encourage joint applications for government and private research grants, leveraging both academic and industry strengths.

Projects and Internships: Integrate industry-sponsored projects into the curriculum, where students can apply their knowledge to solve industry problems. Establish structured internship programs that allow students to gain hands-on experience while contributing to industry projects.

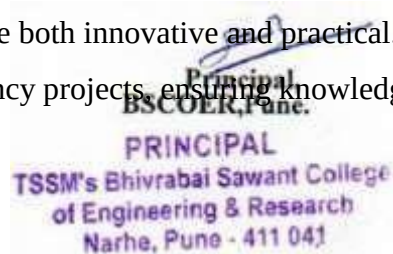
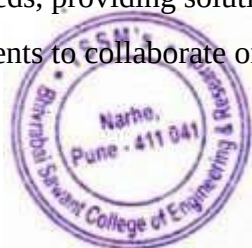
3. Training Programs

Industry-Focused Training: Develop specialized training programs tailored to the needs of industry partners, focusing on the latest technologies and industry trends. Offer short-term certification courses for industry professionals, designed in collaboration with industry experts.

4. Consultancy Services

Expert Consultation: Offer consultancy services in Electronics, Telecommunications, and Mechanical Engineering to industries, leveraging the expertise of our faculty and research center. Create a dedicated consultancy cell within the Research Centre to manage and promote these services.

Problem-Solving Initiatives: Encourage faculty to engage in consultancy projects that address specific industry needs, providing solutions that are both innovative and practical. Develop a system for faculty and students to collaborate on consultancy projects, ensuring knowledge transfer and skill development.



5. Enhancing Communication and Collaboration

Regular Interaction Platforms: Organize regular industry-academia interaction forums, such as conferences, roundtables, and networking events. Create a portal for industry partners to post project opportunities, consultancy needs, and training requirements.

Feedback Mechanism: Establish a feedback loop where industry partners can provide input on the relevance and effectiveness of the collaboration. Use this feedback to continuously refine and improve the programs and services offered by the Research Centre.

6. Long-Term Sustainability

Monitor and Evaluate Collaborations: Regularly assess the impact of industry collaborations on student outcomes, research output, and industry satisfaction. Adjust strategies based on evaluation results to ensure long-term success and relevance of the Industry-Institute Interaction.

Expansion and Scalability: Scale up successful collaborations and expand them to include more industries and sectors.

By following this plan, our institution can build strong, mutually beneficial relationships with industry, enhancing the academic experience and providing valuable expertise to industry partners.





Prof.Dr.T.J.Sawant
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PRESIDENT

The Shetkari Shikshan Mandal **Bhivarabai Sawant College Of Engineering & Research**

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(Approved by A.I.C.T.E. & Govt. of Maharashtra Affiliated To Savitribai Phule Pune University

West/1-3669721/2010.New dated 13 Jul 2010.)

S.No. 12/1/2 & 12/2/2, Narhe, Taluka-Haveli, Pune-411041.

Phone : 020-24608500/01 Website : www.tssm.edu.in

Email : principal@tssm.edu.in

Dr.G.A.Hinge
Ph.D.LMISH
PRINCIPAL

Governing Body

Sr. No.	Name	Association	Designation
1	Prof. Dr. T. J. Sawant	President – TSSM	Chairman
2	Mr. G. T. Sawant	Secretary – TSSM	Member
3	Prof. Dr. R. S. Joshi	Director JSPM – Pune	Member
4	Prof. S. R. Thite	Director TSSM – Pune	Member
5	Dr. Ajeet Singh	Director WRO – AICTE Western Region	Member
6	Dr. D. V. Jadhao	Director, DTE, RO Maharashtra State	Member
7	Dr. Y. P. Nerkar	Nominee of Savitribai Phule Pune University	Member
8	Mr.Shahid Usmani	Deputy Secretary, MSBTE, RO, Pune	Member
9	Dr.K.N.Barbole	Director, KPPF	Member
10	Prof. Dr. G.A.Hinge	Dean, BSCOER	Member Secretary
11	Dr.P.N.Shinde	Professor BSCOER	Member
12	Prof. Dr.S.S.Kande	Principal, Polytechnic BSCOER	Member
13	Prof. A.D.Gujar	Assocoate Professor, BSCOER	Member



Principal,
BSCOER,Pune.
PRINCIPAL
TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041



Prof.Dr.T.J.Sawant
BE(Elec.), PGDBM, Ph.D
PRESIDENT

The Shetkari Shikshan Mandal

Bhivarabai Sawant College Of Engineering & Research

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Email : principal@tssm.edu.in

Dr.G.A.Hinge
Ph.D.LMISH
PRINCIPAL

College Development Committee

Sr. No.	Name	Designation
1	Prof. Dr. T. J. Sawant President – TSSM	Chairman
2	Mr. G. T. Sawant Secretary – TSSM	Member
3	Prof.N.B.Pokale Head Engineering Science Department, BSCOER	Elected Member
4	Prof. S. R. Thite Associate Professor TSSM – Pune	Elected Member
5	Prof.Dr. S.G.Kanade Associate Professor BSCOER – Pune	Elected Member
6	Prof.N.A.Gore Assistant Professor BSCOER – Pune	Elected Member
7	Mrs.N.S.Sable Administrative Officer,BSCOER	Elected Member
8	Mr.Roshan Maheshwari RGM Construction and Consultancy	Member
9	Prof.Dr.R.D.Kanphade Principal,JSCOE Hadapsar	Member
10	Mr.Kiran More Research Officer ,CW&PRS	Member
11	Mr.Sagar Bhumkar Social Worker Narhe	Member
12	Dr.P.N.Shinde Coordinator IQAC,BSCOER	Member
13	President Student Council,BSCOER	Member
14	Secretary Student Council,BSCOER	Member
15	Prof.Dr.G.A.Hinge Principal,BSCOER	Member Secretary



Principal,
BSCOER,Pune.
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of Engineering & Research
Narhe, Pune - 411 041



Prof.Dr.T.J.Sawant
BE(Elec.), PGDBM, Ph.D
PRESIDENT

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Phone : 020-24608500/01 **Website** : www.tssm.edu.in

Email : principal@tssm.edu.in

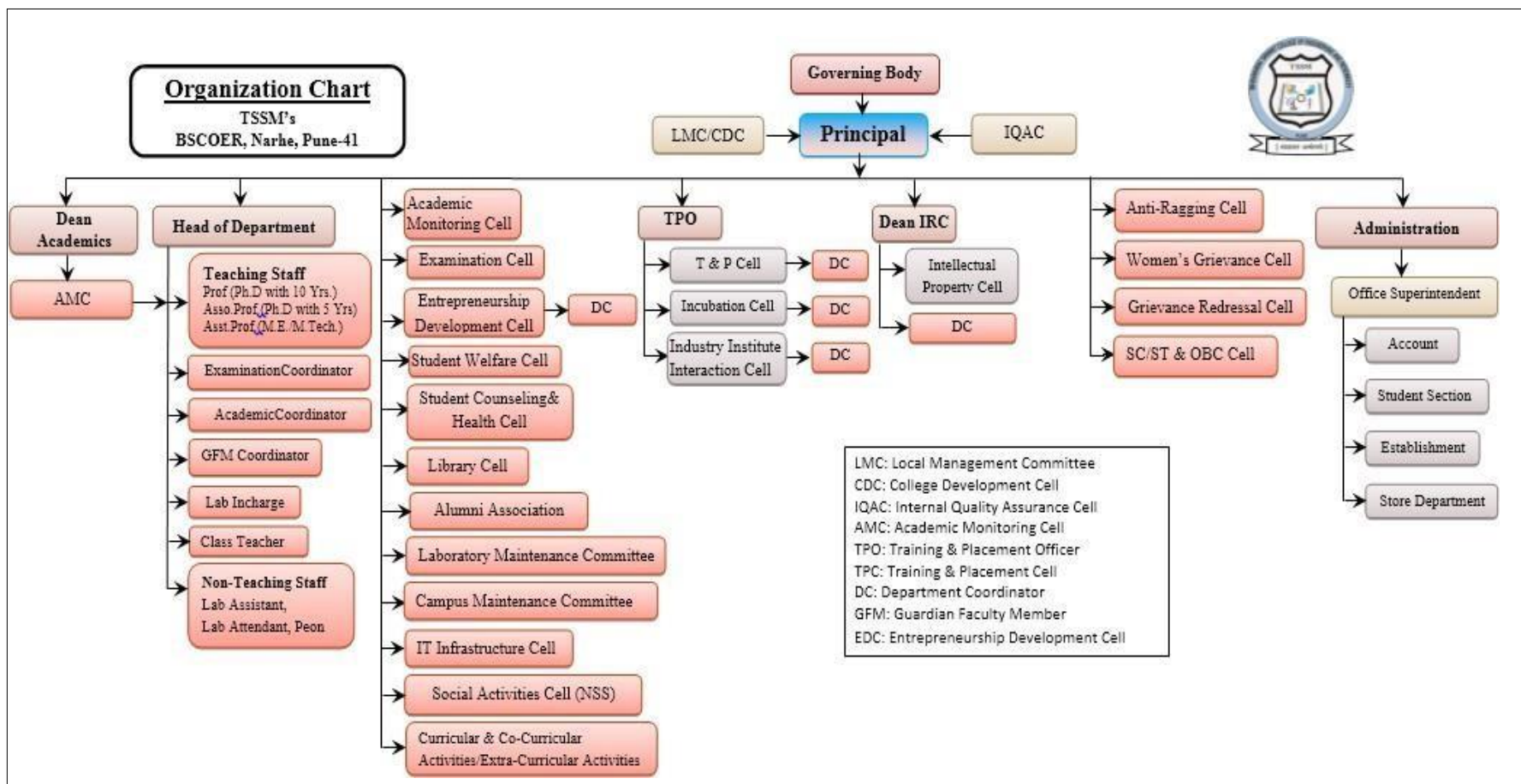
Dr.G.A.Hinge
Ph.D.LMISH
PRINCIPAL

IQAC (Internal Quality Assurance Cell) Committee

Committee	Staff Members
IQAC(Internal Quality Assurance Cell)	Dr. G.A. Hinge (Chairman and Principal) Prof. G.T. Sawant (CDC Member) Dr. A. D. Diwate (IQAC Coordinator) Ms. N.S.Sable (Office Superidentant) Dr. S.G. Kanade (Senior Faculty) Dr. P.M. Bagade (Senior Faculty) Prof. A.D.Gujar (Senior Faculty) Prof. Sudhir Joshi (Senior Faculty) Prof. Rahul Karale (Senior Faculty) Prof. S.B.Patil (Senior Faculty) Ms. Akanksha Mohite (Student Member) Mr. Sahil Bhalerao (Student Member) Mr. Avinash Mahase (Alumni Member) Mr. Sachin Kulkarni (Alumni Member) Mr. Sandeep Nikam Mr. Sandesh Salunkhe Mr Sagar Bhumkar (Social Worker) Ms. Balasaheb Karad (Industry Member) Mr.Yogesh More, (Industry Member)



Principal,
BSCOER,Pune.
PRINCIPAL
TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041



[Signature]
Principal,
BSCOER, Pune.
PRINCIPAL
TSSM's Bhivabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041



Sr.No	Body	Role
1	Principal	The principal leads and manages a College by setting educational goals, ensuring effective teaching and learning, and fostering a positive college culture.
2	Dean Academics	The Dean of Academics oversees academic programs and faculty, ensuring the quality of education, curriculum development, and alignment with institutional goals.
3	AMC	The Internal Quality Assurance Cell (IQAC) ensures the continuous improvement of academic and administrative processes within an institution, promoting quality standards and compliance with accreditation requirements.
4	Head Of Department	The Head of Department manages the department's operations, oversees faculty and staff, and ensures the delivery of high-quality education and research aligned with institutional goals.
5	TPO	The Training and Placement Officer (TPO) coordinates and facilitates training programs and job placement opportunities for students, bridging the gap between academic learning and industry requirements.
6	Dean IRC	The Dean of Institutional Research and Compliance (IRC) oversees the collection and analysis of institutional data, ensuring adherence to research standards and regulatory compliance.
7	Anti ragging Cell	The Anti-Ragging Cell is responsible for preventing, addressing, and managing incidents of ragging within an institution, ensuring a safe and supportive environment for all students.
8	Women grievance cell	The Women Grievance Cell addresses and resolves complaints related to gender-based discrimination and harassment, ensuring a safe and equitable environment for women within the institution.
9	Grievance redressal cell	The Grievance Redressal Cell addresses and resolves complaints and concerns raised by students, staff, or faculty, ensuring fair treatment and improving institutional processes.
10	SC/ST & OBC Cell	The SC/ST & OBC Cell ensures the welfare and equitable treatment of students and staff from Scheduled Castes, Scheduled Tribes, and Other Backward Classes by addressing their specific needs and grievances.
11	Office Superintendent	The Office Superintendent oversees the daily operations of the office, manages administrative tasks, coordinates staff activities, and ensures efficient functioning of office procedures.
12	Teaching Staff	Teaching staff deliver educational content, facilitate student learning, and assess academic progress while contributing to a supportive and engaging classroom environment.
13	Examination coordinator	The Examination Coordinator manages the scheduling, administration, and integrity of examinations, ensuring smooth and fair assessment processes within the institution.
14	Academic coordinator	The Academic Coordinator manages curriculum implementation, supports faculty development, and ensures alignment between educational goals and academic programs.
15	GFM Coordinator	The Guardian Faculty Member (GFM) provides academic guidance, support, and mentorship to students, helping them navigate their educational journey and addressing their personal and academic needs.
16	Lab In charge	The Lab In-Charge manages laboratory operations, ensures the proper use of equipment, and maintains a safe and functional lab environment.

		functioning and maintenance of equipment, and oversees safety protocols and inventory for effective lab use.
17	Class Teacher	The Class Teacher instructs and supports students in their academic and personal development, manages classroom activities, and communicates with parents to foster a positive learning environment.
18	Lab Assistant	The Lab Assistant supports laboratory operations by preparing materials, assisting with experiments, maintaining equipment, and ensuring a safe and organized workspace.
19	Examination cell	The Examination Cell organizes and manages all aspects of the examination process, including scheduling, administration, and evaluation, to ensure a fair and efficient assessment system.
20	Entrepreneurships development cell	The Entrepreneurship Development Cell fosters innovation and supports aspiring entrepreneurs by providing resources, mentorship, and training to develop and launch successful business ventures.
21	Student welfare cell	The Student Welfare Cell addresses and supports students' personal, academic, and social needs, ensuring their overall well-being and enhancing their campus experience.
22	Student counseling and health cell	The Student Counseling and Health Cell provides psychological support and health services to students, addressing their mental well-being and physical health needs to ensure a balanced and healthy campus life.
23	Library cell	The Library Cell manages library resources, services, and facilities, ensuring access to a comprehensive collection of materials and supporting students and faculty in their research and learning needs.
24	Alumni Cell	The Alumni Cell fosters ongoing relationships with former students, coordinating events, networking opportunities, and support services to engage and benefit the alumni community.
25	Laboratory maintenance committee	The Laboratory Maintenance Committee oversees the upkeep and repair of laboratory equipment, ensures compliance with safety standards, and manages the maintenance schedule to ensure optimal lab functionality.
26	Social activity cell NSS	The Social Activity Cell of the National Service Scheme (NSS) organizes and coordinates community service and outreach programs, promoting social responsibility and engagement among students.
27	curricular and co-curricular activity	Curricular and co-curricular activities enhance student learning and development by integrating academic instruction with extracurricular opportunities that foster skills, interests, and personal growth.





" THE SHETKARI SHIKSHAN MANDAL, SANGLI "

(Public Trust Registration No. E - 954, Sangli.)

Campus: Sr.No.33/22 Bavdhan(Khurd), Paud Road, Nr. Chandani Chowk, Opp. Paranjap's Project, Pune - 38.

TEL: 020 - 64102818, 64102877, FAX :- 020 - 22952361. Website: www.pvpt.in

Corporate office: Sawant Corner, Katraj Chowk. Now Pune - Mumbai By Pass Highway, Katraj Pune - 46.

Phone : (020) 24317383/84, Telo-fax : (020) 24317389. Website: www.jspm.edu.in

Prof. Tanaji Sawant
D.E.E., B.E. (Elec.) MISTE
PRESIDENT

Prof. Sudhir Bhilare
M.E.(Civil)
SECRETARY

Ref. No: TSSM/EST/NRH/T/923/2012 - 13.

Date: 18/12/2012

To,

Mr. Kanade Sanjay G.

Ch.No. B-0001, Residence du Parc,

61 Bd. De l'Yerres, 91000 Evry, France.

Mob : -33669341171

E-mail : -sanjaykanade@gmail.com

Subject: **Appointment for the post of Associate Professor in Electrical Engineering**

With reference to your application dated **30/11/2012** and subsequent interview on **10/12/2012** before the Adhoc Staff Selection Committee for the post of **Associate Professor in Electrical Engineering**, the undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Electrical Engineering in Bhivarabai Sawant College of Engineering & Research, Narhe, Pune** with effect from **19/12/2012**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.90,000/-** per month. The Breakup of Salary is as given below -
Rs. 90,000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.37400 + AGP 9000 per month in the Pay band of Rs. 37400-67000 + AGP 9000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B = (Rs.90000 - Gross Salary of part A)** as special allowance & Conveyance per month.
- 2) Your appointment is on Probation for a period of Two Years.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the University of Pune and State Government and The Shetkari Shikshan Mandal, Sangli from time to time.
- 4) Your appointment is subject to Approval from University of Pune and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M. Phil./M.E./M. Pharm/M. Ed/B. Ed/Gate/ Net or Set) as the case may be laid down by the Pune University or State Government of Maharashtra within the prescribed period. (If Applicable)
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/TSSM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.

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Principal,
BSCOER, Pune.
PRINCIPAL
TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041

- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action decided by the TSSM trust as provide for in the statutes.
- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, TSSM Sangli.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with TSSM Sangli as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs, proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.



Your's

 President,
 The Shetkari Shikshan Mandal, Sangli

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, TSSM.

- *Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.*

Received


Page | 2




 Principal,
 BSCOER, Pune.
PRINCIPAL
 TSSM's Bhivrabai Sawant College
 of Engineering & Research
 Narhe, Pune - 411 041





" THE SHETKARI SHIKSHAN MANDAL, SANGLI "

(Public Trust Registration No. E - 954, Sangli.)

Campus: Sr.No 33/22 Bavdhan(Khurd), Paud Road, Nr. Chandani Chowk, Opp. Paranjap's Project, Pune - 38
TEL: 020 - 64102818, 64102877, FAX :- 020 - 22952361. Website: www.pvpit.in
Corporate office: Sawant Corner, Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj Pune - 46.
Phone : (020) 24317383/84, Tele-fax : (020) 24317389. Website: www.jsprn.edu.in

Prof. Tanaji Sawant
D.E.E., B.E. (Elec.) MISTE
PRESIDENT

Prof. Sudhir Bhilare
M.E.(Civil)
SECRETARY

Ref. No: TSSM/EST/NRH/T/7000/2014 - 15.

Date: 14/06/2014

To,
Mr. Shanmugham Saravanan V.
C-12, Akshay Nagar,
Phase-I, Vishal Nagar,
Pune-27.
Mob : 8087950846.
E-mail : sarva.bubli@gmail.com

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering

With reference to your application dated **05/06/2014** and subsequent interview on **18/06/2014** before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Mechanical Engineering**, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Mechanical Engineering Department in Bhivrabai Sawant College of Engineering & Research, Narhe, Pune** with effect from **30/06/2014**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid basic salary **Rs. 16248+ AGP 6000 per month** in the payband of **Rs. 15600-39100 + AGP 6000 (Sixth pay scale)**. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your appointment is on Probation for a period of Two Years.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statutes, Code of Conduct, Ordinances, rules and regulations laid down by the University of Pune and State Government and The Shetkari Shikshan Mandal, Sangli from time to time.
- 4) Your appointment is subject to Approval from University of Pune and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M. Phil./M.E./M. Pharm/M. Ed/B. Ed) as the case may be laid down by the Pune University or State Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/TSSM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the TSSM trust as provide for in the statutes.

Received
Sarav
14/06/2014

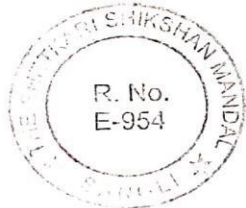
Page | 1



[Signature]
Principal,
BSOER, Pune.
PRINCIPAL
TSSM's Bhivrabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, TSSM Sangli.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a court fee stamp paper worth Rs.100/- with Management of TSSM Sangli as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.

Your's



[Signature]
President,
The Shetkari Shikshan Mandal, Sangli

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, TSSM.

- *Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.*



[Signature]
Principal,
BSCOER, Pune.
PRINCIPAL
TSSM's Bhivrabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041



" THE SHETKARI SHIKSHAN MANDAL, SANGLI "

(Public Trust Registration No. E - 954, Sangli.)

Campus: Sr.No.33/22 BAVDHAN (Khurd) PAUD ROAD, NEAR CHANDANI CHOWK, OPP. PARANJAP'S PROJECT PUNE - 38.

TEL: 020 - 64102818, 64102877, FAX :- 020 - 22952361. Website: www.pvpl.in

Corporate office: Sawant Corner, Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj Pune - 46.

Phone : (020) 24317383/84, Tele-fax : (020) 24317389. www.jspm.edu.in

Prof. Tanaji Sawant
D.E.E.; B.E. (Elec.) MISTE
PRESIDENT

Giriraj Sawant
SECRETARY

Ref. No: TSSM/EST/D/Narhe/ Engg/2063/2019-20

Date: 30.07.2019

To,

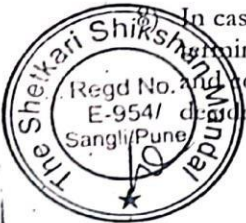
Dr. Karale Rahul Subhash
Mohite Nagar, Block no-14,
Opp-Sanchar Press, Hotgi Road,
Solapur -413003

Subject: Appointment for the Post of Professor in Civil Engineering

With reference to your application dated 04.07.2019 and subsequent interview on 20.07.2019 before the Local Staff Selection Committee for the post of Professor in Civil Engineering the undersigned is pleased to inform you that you are hereby appointed as Professor in Civil Engineering Dept. in Bhivarabai Sawant College of Engineering & Research, Narhe, Pune, with effect from 01.08.2019. Your appointment is subject to the following terms and conditions.

- 1) You will be paid basic salary Rs. 43000 + AGP 10000 in the scale Rs.37400-67000 (AGP 10000) You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your appointment is on two years probation period.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statutes, Code of Conduct, Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and State Government and Rules & Regulations of Trust The Shetkari Shikshan Mandal, Sangli, Pune from time to time.
- 4) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph. D./M. Phil./M.E./M. Tech) as the case may be laid down by the Savitribai Phule Pune University or State Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/TSSM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.

In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the TSSM trust as provide for in the statutes.



Principal,
BSOER, Pune.
PRINCIPAL
TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, TSSM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of TSSM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs, proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.

Your's



- ❖ Campus In charge
- ❖ Principal / Director
- ❖ Establishment/Accounts Section of Institute
- ❖ **Establishment of Corporate, TSSM.(ipt)**

[Signature]
EXECUTIVE OFFICER
TSSM, PUNE



[Signature]
Principal,
BSCOER, Pune.
PRINCIPAL
TSSM's Bhivrabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041

SERVICE BOOK

सेवा पुस्तक

TO BE KEPT BY GAZETTED
&
NON-GAZETTED OFFICER

राजपत्रित व अराजपत्रित शासकीय कर्मचार्यांकरिता

(शासकीय अधिसूचना, वित्त विभाग,
क्र. २७०६ सी, दिनांक १२ नोव्हेंबर १९३५ (मध्ये प्रस्थापित),
महाराष्ट्र नागरी सेवा (रजा) नियम, १९८१ च्या अधीन)

नाव : Sonal Syresh Ambhalkar

पद : Assistant Professor




Principal,
BSOER, Pune.
PRINCIPAL
TSSM's Bhivrabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041

(१) पूर्ण नाव :-

(1) Name :-

SONAL SURESH AMBHAIKAR

(२) धर्म, जात (प्रवर्गासह) :-

(2) Race :-

HINDU - Brahmin Bramhin

(३) (अ) सध्याचा पत्ता :-

(ब) घोषित केलेले स्वग्राम व पत्ता :-

(3) Residence :-

Declared Village & Address :-

Flat no. 9 Plot No. 25 Renuka Hills
Verdayini Soci. S/S. Road Pashan Pune 4

(४) वडिलांचे नाव व राहण्याचे ठिकाण :-

(4) Father's Name and Residence :-

Mr. Suresh Ramrao Ambhalkar
Bailu Dist. Parbhani

(५) जन्मदिनांक नक्की करून तो ख्रिस्ती सनाप्रमाणे
लिहिता येईल तेवढा अचूक लिहावा :-

(5) Date of Birth by the Christain Era as
nearly as can be ascertained :-

10/06/1981

(६) तंतोतंत उंची :-

(6) Exact height by measurement :-

170.5 cm

(७) ओळखण्यासाठी अंगावरील खुणा :-

(7) Personal marks for identification :-

Mole on chin

(८) (अ) नियुक्तीच्या वेळची शैक्षणिक अर्हता :-

(ब) नियुक्तीनंतर प्राप्त केलेली शैक्षणिक अर्हता :-

(8) (A) Educational qualifications at the time of an appointment :-

(B) Educational qualifications post appointment :-

ME (structure)

(९) शासकीय कर्मचाऱ्याची दिनांकित सही :-

(9) Signature of (non-gazetted) Government servant :-

(१०) क्रमांक १ ते ९ मधील नोंदी तपासल्याबद्दल कार्यालय-

प्रमुखाची अथवा इतर कोणत्याही साक्षांकन अधिकाऱ्याची
पदनामासहित सही व तारीख :-

(10) Signature and designation of the Head of
the Office or other Attesting Officer :-

Principal,
TSSM's Bhivrabai Sawant Coll
of Engineering & Research
Narhe, Pune - 411041.

(११) वैद्यकीय तपासणीचा अहवाल :-

(एक) प्रमाणपत्र क्रमांक व दिनांक :-

(दोन) प्रमाणपत्र देणारा प्राधिकारी व त्याचे पदनाम :-

(11) Report of medical Test :-

(i) Certificate No. and date

(ii) Issuing Authority and his designation

टीप :- या पृष्ठावरील नोंदी निदान प्रत्येक पाच वर्षांनंतर पुन्हा नव्याने करण्यात याव्यात किंवा त्या पुन्हा साक्षांकित करण्यात याव्यात
आणि (९) व (१०) या ओळींतील सहीखाली तारीख घालण्यात यावी. या नियमानुसार प्रत्येक ५ वर्षांनंतर बोटांचे नवीने ठसे
घेण्याची गरज नाही.

N.B. :- The entries in this page should be renewed or re-attested at least every five years and the signature in lines
(9) and (10) should be dated. Finger prints need not be taken afresh every 5 years under this rule.



Principal,
BSOER, Pune.
PRINCIPAL
TSSM's Bhivrabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041