



Prof.Dr.T.J.Sawant
BE(Elec.),PGDBM,Ph.D
PRESIDENT

The Shetkari Shikshan Mandal

Bhivarabai Sawant College Of Engineering & Research

Accredited by NAAC With 'A' Grade

(Approved by A.I.C.T.E. & Govt. of Maharashtra Affiliated To Savitribai Phule Pune University)

West/1-3669721/2010.New dated 13 Jul 2010.)

S.No. 12/1/2 & 12/2/2, Narhe, Taluka-Haveli, Pune-411041.

Phone : 020-24608500/01 Website : www.tssm.edu.in

Email : principal@tssm.edu.in

Dr.G.A.Hinge
Ph.D.LMISH
PRINCIPAL

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.

Sr. No.	Documents	Page No.
1.	Performance Appraisal Policy	3
2.	Sample Performance Appraisal forms	5
3.	PF Document	12
4.	Group Personal Accident Policy	13
5.	Policy for Patent	15
6.	Policy for Research	16
7.	Patent Certificates	18
8.	Ph.D Registration	19
9.	Free Training to Staff	21
10.	MoU for Skill Development	40



Principal,
BSCOER,Pune.
PRINCIPAL
TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041



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Date-20/09/2024

To
The Coordinator,
NAAC, Bengaluru

Subject: Performance Appraisal System for teaching and non-teaching staff

Reference: 6.3.1 Institution has Performance Appraisal System for teaching and non-teaching staff

Dear Sir/Madam,

Institution has Performance Appraisal System for teaching and non-teaching staff.
Documents reflecting the same are enclosed herewith.




Principal,
BSCOER, Pune.
PRINCIPAL
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Enclosure:

1. Sample copy of API



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Performance Appraisal Policy

A well-defined FPADS is available in the institute. It is implemented every year for all the faculties. The goals of performance appraisal system can be achieved through different key parameter indicators in the performance appraisal form.

The goals of performance appraisal system are as follows:

1. Implementation of innovative teaching learning mechanism for each course by faculty.
2. Assessing the contribution of faculty:
 - Co-curricular/ Extra-curricular / Extension activities.
 - Participation / organization of workshop / lectures.
 - Ability to inspire and motivate students.
 - Supervisory ability of faculty mainly focused.
3. Faculty involvement in organizing:
4. Content enrichment program for development of curricula.
5. Faculty development programs.
6. As a guide for academic, industry sponsored & research-based projects.
7. Individual academic achievement along with students' achievements.

Based on goals of FPADS key parameter indicators of Performance Appraisal in FPADS are as follows:

1. Academic performance & evaluation for two semester's indicators:
 - Effective conduct of schedule teaching hours with results.
 - Innovative teaching learning skills with Course file quality & Use of Modern teaching tools.



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- Performance in examination and evaluation work.
- Students' Feedback.
- Role as Guardian Faculty Member (GFM)

2. Professional development / co-curricular / extra-curricular / extension activities:

- Faculty Development Program / Short Term Training Program / On-line courses attended / conducted / organized.
- Contribution in Co-curricular, Extra-curricular and Extension activities.




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PERFORMANCE APPRAISAL FOR FACULTY

Academic Year: 2023-24

PART - I (to be filled by Faculty)

1. Faculty Information

- Name of Faculty : Khatmode Nith Premnath
- Name of Institute : TSSM's BSCOE, Narhe.
- Designation : Assistant Professor
- Date of Joining: 17/07/2017
- Department : Civil Engineering
- Email : n.khatmode_civil@tssm.edu.in
- Highest Academic Qualification:

M.E. (Civil-Environment)

2. Academic Performance For Two Semesters In Academic Year (Theory Courses)

Sr. No.	Subject taught (Theory)	Semester (I/II)	Total lectures in a semester as per time table	Actual no. of lectures conducted in semester	% UoP result for the subject
1	Transportation Engg. I	I	48	53	94%
2	Hydropower Engg.	II	46	51	81%

3. Academic Performance For Two Semesters In Academic Year (Laboratory Courses)

Sr. No.	Subject Taught (Laboratory work)	Semester (I/II)	Total practicals in a semester as per time table	Actual no. of practicals conducted in semester	% UoP result for the course
1	Hydropower Engg.	II	9	9	100%
2	Engg. mechanics	I	8	8	100%

4. Reasons For Shortfall, If Any, In Conduct of Theory/Lab Courses/ Results:

NA

5. Contribution To Learning Material Development:

→ Animated PPT made for SSD and OSD for Transportation Engg. Subject

6. Performance As Guardian Faculty Member (GFM):

- No. of Students Allocated : 10
- No. of Meeting Conducted with Students: 06
- No. of Students Clearing All Subjects : 06
- No. of Students Failing in One Subject : 02
- No. of Students Failing in Two Subjects : 02

7. Publications:

- No of National Conference/Journal : Nil
- No of Internattional conference/Journal : 02

8. Research Projects:

Sr. No.	Title of project	Funding agency, if any	Fund received in Rs.
	NA		

9. Additional Portfolios Handled:

- a) Department Level: Criteria III Co-ordinator,
- b) Institute Level:
- c) University Level:

10. Contribution In Cocurricular / Extracurricular / Extension Activities:

Sr. No.	Cocurricular Activities	Extracurricular Activities	Extension Activities
1.			Tree Plantation

11. Student Feedback:

Sr. No.	Name of Theory Subject Taught	Sem(I/II)	Feedback Index (%)
1	Transportation Engg	I	94%
2.	Hydropower Engg	II	81%

12. Short Term Courses Attended / Organized:
(Attach Certificates For The Courses Attended Outside JSPM/TSSM)

Sr. No.	Short Term Courses Attended / Organized

13. Any type of Innovation introduced in Institute:

Sr. No.	Innovation introduced in Institute

14. Research Guidance:

Sr. No.	Innovation introduced in Institute

15. Any Other Relevant Contribution Not Covered Above:

Sr. No.	Any Other Relevant Contribution

16. Membership of Professional Societies:

Sr. No.	Name of Professional Societies	Membership Number

17. Your Strengths And Weaknesses

a) Strengths:

→ Ability to simplify Concept
→ Communication Skill

b) Weaknesses:


Signature of Faculty

(Note to Faculty: Submit the appraisal form duly filled to the Head of your Department)

PART - II
(to be filled by Head of Department)

Name of Faculty : Khatmode Nitin Premrakh

Name of Head of Department : Dr. P. S. Karale

(kindly, assess performance of Faculty on five point scale shown here with the help of information provided in Part-I. 5-Outstanding, 4-Very good, 3-Good, 2-Satisfactory, 1-Unsatisfactory.

In case of Unsatisfactory rating, it is necessary to mention reasons thereof on a separate sheet of paper.)

Sr. No.	Parameter	Assessment on 5 point scale	Multiplying factor	Total points
1.	Result in University exams for theory courses taught	04	10	40
2.	Contribution in learning material development	05	8	40
3.	Performance as GFM / Class teacher	05	10	50
4.	Publications	02	10	20
5.	Research Project Proposals	02	07	14
6.	Research Guidance	01	06	06
7.	Preparation of course files & Record keeping	05	05	25
8.	Willingness to take responsibilities in new area of work	05	05	25
9.	Contribution in Co-curricular / Extracurricular / extension activities	05	04	20
10.	Student feedback	05	04	20
11.	Participation / organization of workshop /lectures	04	03	12
12.	Ability to inspire and motivate students	05	02	10
13.	Performance in Examination related activities	04	02	08
14.	Supervisory ability	04	02	08
15.	Integrity and Trustworthiness	05	02	10
Total Points Obtained (out of 400)				308

Signature & Seal of Head of Department

Date: 28/04/2024
HOD
JSSM'S, BSCOER,
Nashe, Pune - 411041

Note to HOD: 1. Minimum score of 225 out of 400 makes a faculty eligible for recommendadion of his/her annual increament/promotion to higher position.

2. Submit appraisal forms of all faculty of your Department to Principal

PART – III
(to be filled by Reviewing officers)

- ☒ I agree with the assessment of the Head of Department
- ☐ I differ with the assessment of the faculty member by Head of Department for the following reasons.

Reasons:


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Final Remarks

✓ Recommended / Not recommended for annual increment / promotion for the next grade.




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Submitted to: Founder Secretary, JSPM / President, TSSM for the favor of approval.



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Dr.G.A.Hinge
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PRINCIPAL

Date: 20/09-2024

To
The Coordinator,
NAAC, Bengaluru

Subject: Welfare measures for teaching and Non Teaching

Reference: 6.3.1 The institute has effective Welfare measures for teaching and Non teaching staff.

Dear Sir/Madam,

The institute has effective Welfare measures for teaching and Non teaching staff. The documents reflecting the same are attached here.




Principal,
BSCOER,Pune.
PRINCIPAL
TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041

Enclosure:

1. PF document
2. Group Personal Accident Policy
3. Policy for patent
4. Patents
5. Policy for Publication
6. Ph.D Registration Document
7. Free Training to Staff
8. MoU for Skill



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With)
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 3152312017002

ECR Id 98437618

LIN : 1726700467

Establishment Code & Name PUPUN0124481000 THE SHETKARI SHIKSHAN MANDAL

Dues for the wage month of November 2023

Address : SR NO:33/22 BAVDHAN KHURD PAND ROAD, NEAR CHANDANI CHOWK, PUNE, PUNE, MAHARASHTRA

	EPF	EPS	EDLI
Total Subscribers :	76	72	76
Total Wages :	8,73,113	8,38,164	8,73,113

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	4,366	0	0	0	4,366
2	Employer's Share Of	34,936	0	69,837	4,191	0	108,964
3	Employee's Share Of	1,04,773	0	0	0	0	104,773
							2,18,103

Grand Total : Two Lakh Eighteen Thousand One Hundred Three Rupees Only

(This is a system generated challan on 11-DEC-2023 11:26, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	2,18,103	
F) Total amount of uploaded ECR (D + E) (	2,18,103	





Bajaj Allianz General Insurance Company Ltd.
Bajaj Allianz House, Airport Road, Yerawada, Pune - 411006
GROUP PERSONAL ACCIDENT POLICY SCHEDULE
UIN: IRDA/NL-HLT/BAGI/P-P/V.I/151/13-14

Policy issuing office and Correspondence address for communication by policyholder for claim, service request, notice, summons, etc. :

Bajaj Allianz General Insurance Co Ltd, Vardhaman - 3rd floor, Vardhaman Building, 7 Loves Chowk, Shankar Sheth Road, Pune-411042 Phone No :

Policy No. OG-24-2025-9902-00000089

Product GROUP PERSONAL ACCIDENT

Period of Insurance From 00:01:00 14-JUN-23 To 13-JUN-24 **Policy Issued On** 22-JUN-23
Midnight

Co-Insurance Details Own Share: 100%

Insured Name THE SHETKARI SHIKSHAN MANDAL

Insured Address SR NO 12/2/2 AMBEGAON NARHE TAL MANDAL DIST AMBEGAON BK, , PO Area - , , PUNE, MAHARASHTRA - 411046

Bank Details : No Details

No Details

GSTIN / UIN NA

Place of Supply/State Code/Name 27 - Maharashtra

Company GST No : 27AABCB5730G1ZX

Invoice No : 384971536/1

Company PAN : AABCB5730G

Description	Sum Insured (Rs)
Total 263 Member Covered	2,63,00,000.00

Highest Sum Insured	100000
Additional** Loading @	0 %
Additional Discount@	0 %
Base Premium	10,520.00
Special Discount	0
Net Premium	10,520.00
Terrorism** Surcharge	0.0
Stamp Duty	
State GST (9%)	947.00
Central GST (9%)	947.00
Final Premium	12,414.00

*** All Premium figures are in Rupee.

On specific request and subject to terms and conditions, record of information exchange will be made available.

As per the GST regulations, the amount of GST will not be refunded if the policy / endorsement is cancelled after 30th September of the next financial year.

I/We hereby declare that though our aggregate turnover in any preceding financial year from 2017-18 onwards is more than the aggregate turnover notified under sub-rule (4) of rule 48, we are not required to prepare an invoice in terms of the provisions of the said sub-rule.

Scope of Cover As per the policy wording attached.

Risk Covered Group Personal Accident Risk Class I Wider : Death + Permanent Total Disablement + Permanent Partial Disablement (Sum Insured maximum 60 times of monthly income or Rs. 1 Lakhs whichever is less).

Special Perils As per policy terms and conditions.

Special Exclusions As per policy terms and conditions

Subject to Clauses Additional Cover : Cremation charges is covered up to 5000/-. Carriage of Dead body is covered up to 5000/-. Repatriation of Remains is covered up to 5000/-. Family Transportation is covered up to 5000/-. Childrens Education bonus in case of Death or Permanent Total disability of proposer - Onetime payment of Rs.5,000/- each towards the cost of education of up to 2 of your dependent children who were under the age of 19 on the date you met with Accidental Bodily Injury

Warranties Upon mutual agreement between the Insurer and the Group manager the claim settlement can be done by the Insurer either in favour of the Group Manager or the Insured Member / Nominee / Legal Heir. However, wherever it has been agreed to settle the claim in favour of the Group Manager, the Insurer must seek an undertaking from the Group Manager that confirms that the final claim settlement will be done to the Insured Member / Nominee / Legal Heir within 15 days of claim settlement to the Group Manager as per policy t&c. The employer may utilize the insurance amount as part of the overall service benefit and pass on the balance, if any to the Insured Member / Nominee / Legal Heir SI should commensurate with salary Age Restriction Upto 70 years

Special Conditions Previous Policy Number: OG-23-2025-9902-00000045 Beneficiary will be employee

Comments As per policy terms and conditions

Bank RM Employee Code : Y

Agency Code BAG21118008	Channel Name : ML
Agency Name : Sameer Rajendra Dixit	

Fax no: 020-30512246

Give a Missed Call on 8080945060, SMS 'WORRY' to 575758

Say Hi on WhatsApp us on 7507245858



Contact No : 9028747220/7972002520

Email - SAM98500@GMAIL.COM

Premium Collection Details [Receipt No/Collection No/Amount] 2025-00347118 / 354226135 / Rs. 12,414.00 ,

*** If Premium paid through Cheque, the Policy is void ab-initio in case of dishonour of Cheque

*** This policy is subject to the standard policy wordings, warranties and conditions applicable for this product in addition to any specific warranty or condition attached

For & On Behalf of Bajaj Allianz General Insurance Company Ltd.



Authorized Signatory
Printed , Signed and Executed at Pune



This document is digitally signed, hence counter signature / stamp is not required

Regd Office : Bajaj Allianz House, Airport Road, Yerwada Pune-411006 (India), A Company incorporated under Indian Companies Act, 1956 and licensed by Insurance Regulatory and Development Authority of India [IRDA] vide Reg No.113, Corporate Identification Number U66010PN2000PLC015329.

Consolidated Stamp Duty of Rs.5/- paid towards Insurance Stamps vide Challan No. MH018043478202223M Defaced No. 0000250675202324 ORDER NO.CSD/685/2023/2054 ORDER DATED 13.04.2023 DEFACED DATE dated 13-APR-23 timing 13:04:23 of General Stamp Office, Mumbai, India.

Principal Location : Bajaj Allianz House, Airport Road, Yerwada, Pune - 411006 PH:66026666 | Services Accounting Code : 997133 - Accident and health insurance services. No reverse charge is payable on these services.

In case of any claim, please contact our 24 Hour Call centre at 1800-102-5858 (Toll Free) / 91-020-30305858 (chargeable, add area code before this number in case of mobile call) or email us at 'Bagichelp@bajajallianz.co.in'.

354226135/-/21118008/0/-

Prefix your area code if you are calling from a Mobile Device.

A Company incorporated under Indian Companies Act, 1956 and licensed by Insurance Regulatory and Development Authority of India [IRDA] vide Reg No.113, Corporate Identification Number U66010PN2000PLC015329.

Generated by sachin marne

Fax no: 020-30512246

Give a Missed Call on 8080945060, SMS 'WORRY' to 575758

Say Hi on WhatsApp us on 7507245858



" THE SHETKARI SHIKSHAN MANDAL, SANGLI "

(Public Trust Registration No. E - 954, Sangli.)
Campus: Sr.No.33/22 BAVDHAN (Khurd) PAUD ROAD, NEAR CHANDANI CHOWK, OPP. PARANJAP'S PROJECT PUNE - 38.
TEL: 020 - 64102818, 64102877, FAX :- 020 - 22952361. Website: www.pvpl.in
Corporate office: Sawant Corner, Katraj Chowk. New Pune - Mumbai By Pass Highway, Katraj Pune - 46.
Phone : (020) 24317383/84, Tele-fax : (020) 24317389. www.jspm.edu.in

Prof. Tanaji Sawant
D.E.E., B.E. (Elec.) MISTE
PRESIDENT

Giriraj Sawant

SECRETARY

TSSM/EST/3029/2017-18

28/04/2017

CIRCULAR

The undersigned is pleased to inform the faculty and students of TSSM group of institutes that the policy of R & D has been framed and is available for your ready reference. The purpose behind the policy is to motivate and encourage the faculty and students and bring out their hidden talent. It was noticed that, many times, on account of lack of funds, many innovative ideas could not be converted into reality. Therefore, with a view to provide a strong platform to such innovations, an initiative has been taken in the form of new R & D policy.

As per new policy, full financial and technical support will be provided to the proposals leading to National Patents. In the beginning, the first draft of proposal should be scrutinized by internal Research Cell at institute level. The institute should send the shortlisted proposals to R & D section of ARQAC. The second scrutiny will be carried out at this juncture and then finally recommended proposals will be given to the attorney appointed. After his recommendation, the proposal will enter into proper channel and will be filed to Patent Office. During this stage, the institute has to draw a 'Purchase Order' in the name of Patent Attorney. The patent rights will remain with the institute and if at all, the patent fetches some revenue in future, the inventor/inventors will remain the sole beneficiary of the same.

Furthermore, to promote the 'Testing and Consultancy' activities, it is decided that the revenue generated out of such activities will be completely distributed among concerned members within the institute and the management share will be nil. Let us "Empower Creativity Through Technical Excellence".

Handwritten notes in the bottom left corner:
To: Students
From: Tanaji Sawant
Date: 28/04/2017
Subject: R & D Policy
File: R & D



President
The Shetkari Shikshan Mandal.

Enclosure No.1

Policy document of institution providing financial support to teachers



TSSM'S
Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41.



19/06/2017

Intstitute research Cell

Policies for Research & Development

1. About Leaves to Faculty

- 1.1 Each faculty is allowed to attend one FDP/Conference/Workshop per semester.
- 1.2 10% faculties of department are allowed to attend one FDP/Conference/Workshop per semester.
- 1.3 Ph.D. pursuing faculty is allowed to take half day leaves for 2 days per week.
Timing: 2.30 to 4.30
- 1.4 Ph.D. pursuing faculty is allowed to take full one day leaves per week to meet guide if there is no academic work.
- 1.5 Ph.D pursuing faculty is allowed to take 2 months leave for thesis writing.
- 1.6 Ph.D pursuing faculty is allowed to take 3 months leave for course work.
- 1.7 Ph.D pursuing faculty has to sign a bond to work 2 years with institute after completion of Ph.D.
- 1.8 Reduced load for Ph.D pursuing faculty in the thesis submission stage.
- 1.9 Reduced load for faculty involved in funded research project.(2 hrs reduction)
- 1.10 Application for any sabbatical leaves should be submitted to the IRC. On case to case basis decision will be taken. Approved faculty and senior faculty will be given preference.

2. Financial help

- 2.1 For research project the exceeding amount above BCUD funds is provided. (Up to Rs. 50000/-)
- 2.2 Financial support is given to student's innovative projects. (1 or 2 projects per department)
- 2.3 Financial support is given to patentable projects by faculty or students.
- 2.4 Faculty interested to do a research will be given seed money upto Rs. 50,000/-. They have to submit the proposal to IRC.
- 2.5 TA,DA,registration charges will be given for attending conference/workshop organized in reputed institute.
- 2.6 Intensives are provided for patent and publication of book/paper with reputed publisher.
- 2.7 Fees are provided for certificate courses after completion of the course sussesfully.
- 2.8 Financial help is extended to conduct research workshops. (up to 50,000/-) (1 workshop per dept. per semester)
- 2.9 Financial support is given to arrange expert lectures by eminent researchers from reputed organizations



TSSM'S

Bhilvarabai Sawant College of Engineering and Research, Narhe, Pune-41.



2.10 For any financial support, proposal/letter should be submitted to IRC. IRC will scrutinize the application and forward it to corporate office for sanction. Approved faculty and senior faculty will be given preference.

3. **Monitoring Research progress of department**

3.1 Conduct IRC meeting twice a semester.

3.2 Check research activities

3.2.1 Papers published (one paper per faculty per semester)

3.2.2 Patents filed

3.2.3 Workshop/conference/FDP/Skill development programs conducted

3.2.4 Workshop/conference attended

3.2.5 Motivation for Ph.D registration

3.2.6 Research proposals

3.2.7 Consultancy projects

3.2.8 Number of industries/research institutes contacted for collaboration/consultancy

4. **Consultancy**

4.1 Two consultancies per department per year.

5. **Budget**

5.1 Each department should submit research budget in June/July of every academic year.

5.2 IRC will scrutinize and filter the budget

5.3 Limit of budget is up to 10 lakh per department.

5.4 Budget will be forwarded to corporate office for sanction.

6. **Lab Utilization**

6.1 Any student can utilize laboratory of any department for research work with prior permission.

6.2 Students can use the laboratory/research facilities for project/research work after college hours with prior permission.

6.3 A separate security will be appointed to monitor the students working after college hours.


Head of the IRC Committee
Vinay V. Ankolekar


Principal, BSCOER
Dr. D. S. Bilgi





(Rule 74 of The Patents Rules)

3.KALE SANDIP ACHUTRAO

नामक आविष्कार के लिए, पेटेंट अधिनियम, 1970 के उपबंधों के अनुसार आज तारीख नवम्बर 2020 के छब्बीसवें दिन से बीस वर्ष की अवधि के लिए पेटेंट अनदत्त किया गया है।

from the 26th day of November 2020 in accordance with the provisions of the Patents Act,1970.

अभिषेक :-

Date of Grant

[illegible]



सावित्रीबाई फुले पुणे विद्यापीठ
गणेशखिंड, पुणे - ४११ ००७.
Savitribai Phule Pune University
Ganeshkhind, Pune - 411007.



दूरध्वनी क्रमांक : ०२० - २५६२१२०५
Telephone : 020 - 25621205
ईमेल / Email : pgadmis@pun.unipune.ac.in

शैक्षणिक प्रवेश विभाग
P. G. Admissions Section
वेबसाइट / Website: www.unipune.ac.in

Ref. No.: PGS/1352

Date :30/04/2024

To,
The Principal / Director / Head
Jayawant Shikshan Prasarak Mandal Rajarshi
Shahu Engineering College Addr: Survey No
80 Pune-Mumbai By-Pass Highway Tathwade
Pune-33 Ta: Mulashi Dist: Pune
[CEGP011720]

Sir/Madam

The Ph.D. cases forwarded by your Institute/Centre were placed before the Research & Recognition Committee in Mechanical Engineering (Science and Technology) held on 22/03/2024. The decision of Research & Recognition Committee is/are as follows :

Sr.No.	Name of the candidate & Name of the Research Supervisor	Remarks
1.	Saravanan V S Supervisor : Dr. Hole Jitendra Atmaram 	Topic Approved and Admitted w.e.f. 09/01/2024 as follows :- "Experimental Investigation and performance improvements of solar Photovoltaic Panel Cleaning system for societal benefit"

Please comply with the directions of Research & Recognition Committee and communicate to this office at the earliest.

Thanking You,



Mr. Mohan Belekar
Assistant Registrar

Copy to :

1. Mr./Ms. Saravanan V S
Jayawant Shikshan Prasarak Mandal Rajarshi Shahu Engineering College Addr: Survey No 80 Pune-Mumbai By-Pass Highway Tathwade Pune-33 Ta: Mulashi Dist: Pune
2. Dr.Hole Jitendra Atmaram
Jayawant Shikshan Prasarak Mandal Rajarshi Shahu Engineering College Addr: Survey No 80 Pune-Mumbai By-Pass Highway Tathwade Pune-33 Ta: Mulashi Dist: Pune



Prof. Dr. T. J. Sawant
BE(Elec.), PGDBM, Ph.D
PRESIDENT

The Shetkari Shikshan Mandal
Bhivarabai Sawant College Of Engineering & Research

Accredited by NAAC With 'A' Grade
(Approved by A.I.C.T.E. & Govt. of Maharashtra Affiliated To Savitribai Phule Pune University
West/1-3669721/2010.New dated 13 Jul 2010.)
S.No. 12/1/2 & 12/2/2, Narhe, Taluka-Haveli, Pune-411041.
Phone : 020-24608500/01 Website : www.tssm.edu.in
Email : principal@tssm.edu.in

Dr. G. A. Hinge
Ph.D. LMISH
PRINCIPAL

Ref: TSSM/BSCOER/EST/Admin/ 844

Date: 18/10/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that this college has no objection in granting admission to **Mrs. Kudalkar Amruta Santosh** in Ph.D. Electrical engineering branch during academic year 2023-24 to JSPM University Pune Wagholi, subject to fulfilling eligibility criteria of JSPM University Pune. She is working as an Assistant Professor at TSSM's Bhivarabai Sawant College of Engineering and Research, Narhe, Pune.

This certificate is issued on her own application dated 16/10/2023.



to file 18/10/23
Principal
TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



To,
The Principal,
BSCOER, Narhe, Pune

Date: 06/11/2023

Subject: Budget for "Recent Advancements in Electrical Engineering"

Respected Sir,

As we are organizing a Five days training program for teaching staff at our campus on 21st and 25th November 2023 following is a tentative budget for the same.

SR.NO	DESCRIPTION	QUANTIT Y	AMOUNT
1	Flex board	4"x3"	Rs. 400
2	Certificates	50	Rs. 500
3	Bouquet	03	Rs.300
4	Notepad	50	Rs. 750
5	miscellaneous	-	Rs.200
TOTAL			Rs. 2150

Therefore, I kindly request you to sanction the above said amount.


Prof. S. G. Kanade
(Coordinator)


Prof. A. P. Kinge
HOD



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Date: 08/11/2023

Notice

The Department of Electrical Engineering of TSSM's BSCOER is organizing Five Days training program on "Recent Advancements in Electrical Engineering" on 21-11-23 to 25-11-23.

The detailed schedule is as follows.

Date and Time: 21-11-2023 and 10:00 Am onwards

Venue: Seminar Hall A-307


Prof. S. G. Kanade
(Coordinator)


Prof. A. P. Kinge
HOD



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Recent Advancements in Electrical Engineering Nov-2023

Following faculty members are appointed as Coordinators for training program which is scheduled On 21st to 25th November 2023.

Sr.No	Name of Faculty	Activity	Mobile No
1	Prof. A. S. Kudalkar	Inauguration and Valedictory	8180853900
2	Prof A. S. Jaybhai	Session arrangement/ Monitoring, Attendance and Anchoring	9404979297
3	Prof. D. A. Shinde	Online feedback and Anchoring, Certificate Printing, distribution	8554974860
4	Mr. Eva Gupta	Refreshment/flex board printing	7487051163
5	Dr. T. S. Hasarmani	Speaker/Mike arrangement and photography	9975120933

All the faculty Coordinators are requested to coordinate the said activities for smooth conduction of the Training program.

Prof. S. G. Kanade
(Coordinator)

Prof. A. P. Kinge
HOD

Prof. Dr. G.A.Hinge
Principal



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



"Recent Advancements in Electrical Engineering"

(21st to 25th November 2023)

- The Department of Electrical Engineering has organized Five Days Training Program workshop on **"Recent Advancements in Electrical Engineering"** on 21st to 25th November 2023

The Program is conducted by Dr. Srinivas Nagaballi, Assistant Professor at JSPM University, Pune.

The content of workshop was as follows:

- The main objective of this FDP is to provide the information about recent topics in the Electrical Engineering field.
- Research opportunities in power engineering.
- Electric vehicle components, technologies challenges and future development.

Total no of Participants: 20

Prof. S. G. Kanade

(Coordinator)

Prof. A. P. Kinge

HOD

Prof. Dr. G.A.Hinge

Principal



TSSM's

**Bhivarabai Sawant College of Engineering
and Research, Narhe, Pune-41**



Department of Electrical Engineering Certificate

This is to certify that Mr./ Ms. _____ has attended
Five Days Training Program on “Recent Advancements in Electrical Engineering” organized by
Department of Electrical Engineering at TSSM’s BhivarabaiSawant College of Engineering and
Research Pune, held on 21-11-23 to 25-11-23.

Prof. S. G. Kanade
Coordinator

Prof. A. P. Kinge
HOD

Prof. Dr. G.A.Hinge
Principal



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Attendance for day-1 training program on "Recent Advancements in Electrical Engineering"

Sr.No.	Name	Sign
1	Ms. Nagare P.B	PB
2	Ms. Nagawade P.B	PB
3	Prof. H. S. Mahesh D-S.	H. S. Mahesh
4	Ms. Helli A.B.	Helli
5	V.A. Shendkar	V.A. Shendkar
6	Eva Gupta	Eva Gupta
7	V.C. Bhelavale	V.C. Bhelavale
8	S.S. Gole	S.S. Gole
9	Prof. B. N. Joshi	B. N. Joshi
10	A.D. Diwate	A.D. Diwate
11	Mrs. Nevade C.S	Mrs. Nevade
12	Prof. R. N. Pote	R. N. Pote
13	S. N. V. S.	S. N. V. S.
14	Mr. Patil U.P	U.P. Patil
15	P. S. Ghodake	P. S. Ghodake
16	Prof. A. P. Kingle	A. P. Kingle
17	Ms. Sutor P.N	P.N. Sutor
18	Sarkale Hasha Nikata	Hasha Sarkale
19		
20	Prof. G. P. Tembhurnkar	G. P. Tembhurnkar
21	Mr. Gaikwad Y.S	Y.S. Gaikwad
22	A. K. Mahale	A. K. Mahale



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Attendance for day-2 training program on "Recent Advancements in Electrical Engineering"

Sr.No.	Name	Sign
1	Prof. R. H. Joshi	
2	Ms. A.B. Mali	
3	V.C. Bhelundke	
4	Eng. Gupta	
5	Prof. A. P. Kinge	
6	Ms. Nagane. P.B	
7	V.A. Shendkar	
8	Prof. Mahasman T.S.	
9	Ms. Nagawade P.B	
10	A.D. Divate	
11	Mrs. Nevase GS	
12	Prof. G. P. Tembhurnkar	
13	S. S. Gole	
14	A. K. Mahale	
15	Mr. Gaikwad. Y. S	
16	Sastryanap. V. S.	
17	Ms. Sutar. P. N	
18	Prof. R. N. Rode	
19	Mr. Patil U. P	
20	Prof. P. J. Ghodake	



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Attendance for day-3 training program on "Recent Advancements in Electrical Engineering"

Sr.No.	Name	Sign
1		
2	V.C. Bhelonde	
3	V.A. Shendkar	
4	Prof. D.P. Kinge	
5	Ms. A.B. Mali	
6	A.K. Mahale	
7	Ms. Nagawade P.B	
8	Eva Gupta	
9	Prof. Santale Harsha N.	
10	Ms. Rajane P.B	
11	A.D. Divate	
12	Mr. Gaikwad Y.S	
13	Mr. Potil U.P	
14	P.J. Ghodake	
15	Mrs. Nemade C.S	
16	S.S. Gole	
17	Prof. R.V. Joshi	
18	Prof. R.V. Gore	
19	Ms. Sutar P.N	
20	Prof. G.P. Tembhurnkar	
21	Salvaran V.S.	



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Attendance for day-4 training program on "Recent Advancements in Electrical Engineering"

Sr.No.	Name	Sign
1	V. A. Shendkar	
2	Prof. A. P. Kinge.	
3	V. C. Bhelonde	
4	Eva Gupta	
5	Prof. R. N. Pote	
6	Ms. Nagawade P. B	
7	Prof. Harasman T. S.	
8	Prof. R. N. Joshi	
9	Ms. A. B. Hali	
10	Dr. A. D. Diwate	
11	Ms. Nagane. P. B	
12	S. S. Gole	
13	Prof. Sarkale Harsha N.	
14	Mr. Patil U. P	
15	A. K. Mahale	
16	Ms. Sutar. P. N	
17	Mrs. Navase C S	
18	Prof - P. J. Ghodake	
19	Prof. G. P. Tembhurnikar	
20	Mr. Gaikwad. Y. S	
21.	Sanyalan. V. S.	



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Attendance for day-5 training program on "Recent Advancements in Electrical Engineering"

Sr.No.	Name	Sign
1	V.A. Shendkar	
2	Prof. R.H. Joshi	
3	M.S. Nagawade P.B	
4	Prof. A.P. Kinge	
5	Ms. Nagane P.B	
6	Ms. A.B. Mali	
7	V.C. Bhelonde	
8	Eva Gupta	
9	P.J. Ghodake	
10	Mr. Patil U.P	
11	Mrs. Nenase C.R	
12	S.S. Gole	
13	A.K. Marale	
14	Mr. Gaikwad Y.S	
15	Prof. Sarkale Hasha N.	
16	Prof. T.P. Tembhulkar	
17	Dr. A.D. Diwate	
18	Ms. Sutar P.N	
19	Prof. R.V. Pote	
20	Salvane Y.S.	



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Electrical Engineering



Feedback Form

	Very satisfied	Satisfied	Neutral	Unsatisfied	Very Unsatisfied
Overall Satisfaction		✓			
Location		✓			
Content		✓			
Speaker					
Organization	✓	✓			

How can we improve this Event?

- No -



TSSM's Bhivarabai Sawant College of Engineering & Research,

Narhe, Pune 41

Feedback Form



	Very satisfied	Satisfied	Neutral	Unsatisfied	Very Unsatisfied
Overall Satisfaction	✓				
Location	✓				
Content		✓			
Speaker		✓			
Organization		✓			

How can we improve this Event?

- No -



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Department of Civil Engineering



To,
The Principal,
BSCOER, Narhe,
Pune-41

Date: 19/07/2023

Subject: Budget for "Technology and Digital Literacy"

Respected Sir,

As we are organizing a one day training program for our Non-Teaching staff at our campus on 19/08/2022 following is a tentative budget for the same.

SR.NO	DESCRIPTION	QUANTITY	AMOUNT
1	Certificates	3	Rs. 60
2	Refreshment	7	Rs. 280
3	Miscellaneous	-	Rs.50
TOTAL			Rs. 390

Therefore, I kindly request you to sanction the above said amount.

Thanking You,
Yours Sincerely


Prof. S. D. Patil
Co-ordinator


Dr. R. S. Karale
H.O.D

HOD
Dept. of Civil Engineering,
TSSM'S, BSCOER,
Narhe, Pune - 411041



TSSM's
Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41
Department of Civil Engineering



Date: 21/07/2023

Notice

The Department of Civil Engineering of TSSM's BSCOER is organizing one day program on "Technology and Digital Literacy" on 27th July 2023.

The detailed schedule is as follows.

Date and Time: 27th July 2023 and 10:00 am to 03:00pm

Venue: Research Lab (B-105/Civil Engineering Dept.)

Prof. S. D. Patil

Co-ordinator

Dr. R. S. Karale

H.O.D
Dept. of Civil Engineering,
TSSM'S, BSCOER,
Narhe, Pune - 411041

HOD

Narhe, Pune - 411041



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41
Department of Civil Engineering



Staff Coordinators for Technology and Digital Literacy-July-2023

Following faculty members are appointed as Coordinators for training program which is scheduled on 27th July 2023.

Sr.No	Name of Faculty	Activity	Mobile No
1	Prof. S. D. Patil	Inauguration and Valedictory	9011070102
2	Prof. N. P. Khatmode	Session arrangement/ Monitoring and Attendance	7387888989
3	Prof. S. D. Patil	Expert	9011070102

All the faculty Coordinators are requested to coordinate the said activities for smooth conduction of the Training program.


Prof. S. D. Patil
Co-ordinator


Dr. R. S. Karale
HOD
Dept. of Civil Engineering,
TSSM'S, BSCOER,
Narhe, Pune - 411041


Dr. G. A. Hinge
Principal



One Page Report- Technology and Digital Literacy

1. Name of The Event: Technology and Digital Literacy Program for Non-Teaching Staff
2. Date of Event: 27/07/2023
3. Time of Event: 10:00 am to 03:00 pm
4. Venue Of Event: Research Lab (B-105)
5. Event organized for: Non-teaching staff
6. No. of Teaching/ Non-teaching Staff present or attended for Event: 3
7. No. of staff Organizer: 2

Brief about Event: The training program was organized by Civil Department of TSSMs Bhivarabai Sawant College of Engineering and Research, Narhe for the Non-teaching faculty on date 27/07/2023 at Research lab of Civil Engineering department. In this program different Technology was used to increase efficiency and productivity for daily work tasks given to the non-teaching staff.

Outcome of Event: This training program was helpful for the non-teaching staff to enhance ability to integrate technology into their daily work routine.

Prof. S. D. Patil
Event Coordinator

Dr. R. S. Karale
Head of Department

Dept. of Civil Engineering,
TSSM'S, BSCOER,
Narhe, Pune - 411041



TSSM'S
**BHIVARABAI SAWANT COLLEGE OF ENGINEERING &
RESEARCH, NARHE, PUNE-41. (EN6649)**
(Affiliated to Savitribai Phule Pune University, Pune)



CERTIFICATE OF COMPLETION

This is to certify that

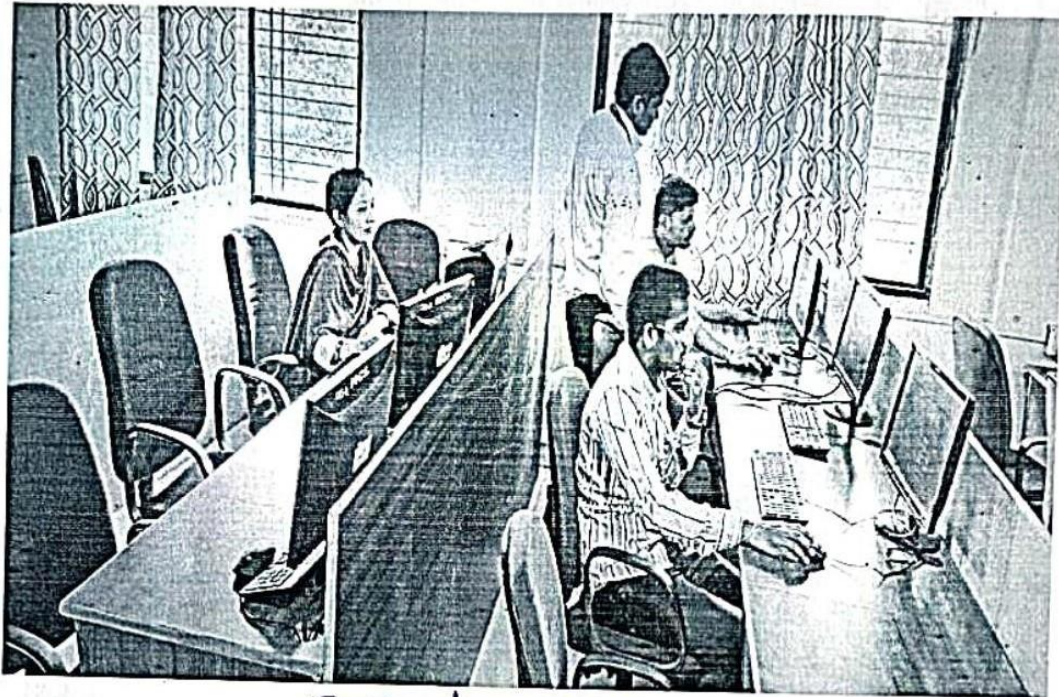
_____ has participated in one day Non-Teaching Faculty Development Programme on
"Technology and Digital Literacy " organized by Department of Civil Engineering, TSSM's
Bhivarabai Sawant College of Engineering & Research Narhe, Pune on
27th July 2023.

Prof. S. D. Patil
Coordinator
Dept. of Civil Engg.

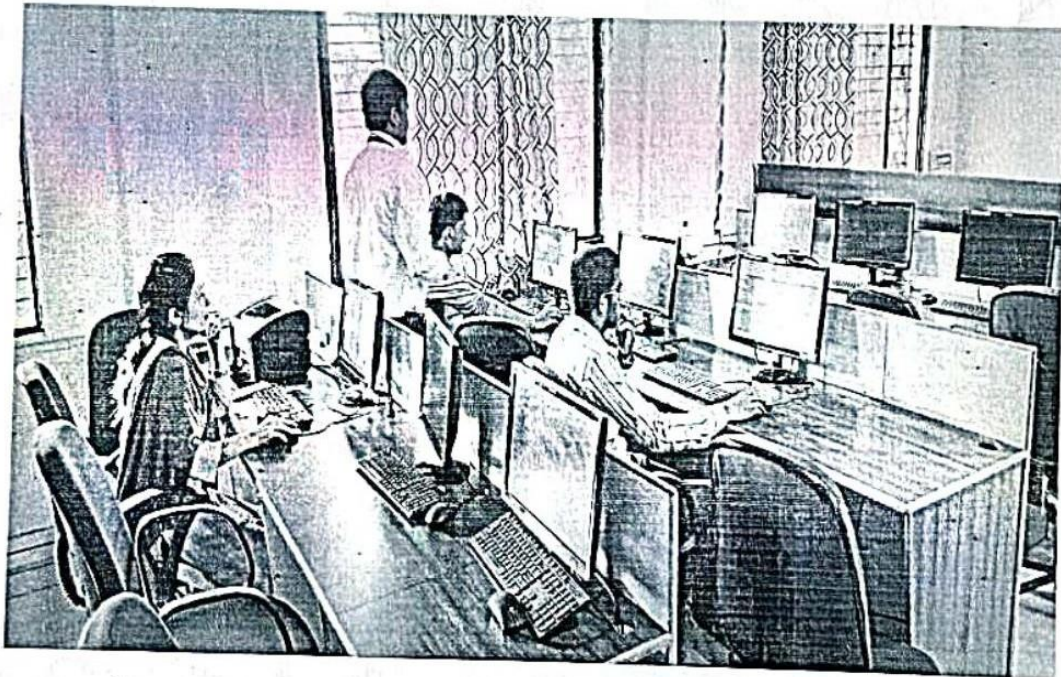
Dr. R. S. Karale
HOD,
Dept. of Civil Engg.

Dr. G. A. Hinge
Principal
BSCOER, Narhe

Glimses of FDP



Session from Expert





TSSM'S

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41.



Faculty Development Program
On
"Technology and Digital Literacy"

Attendance		
Sr.No.	Name of Faculty	Sign
1)	Satish S. Chingale	Chingale
2)	Omkar Khargmal	OK
3	Suvanya Jashi	Sujashi

Prof. S. D. Patil
Co-ordinator

Dr. R. S. Karale

HOD

Dept. of Civil Engineering,
TSSM'S, BSCOER,
Narhe, Pune - 411041



TSSM'S

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41.



Feedback Form

	Very Satisfied	Satisfied	Neutral	Unsatisfied	Very Unsatisfied
Overall Satisfaction	✓				
Location	✓				
Content	✓				
Speaker	✓				
Organisation	✓				

How can we improve this Event?

Feedback Form

	Very Satisfied	Satisfied	Neutral	Unsatisfied	Very Unsatisfied
Overall Satisfaction	✓				
Location	✓				
Content	✓				
Speaker	✓				
Organisation	✓				

How can we improve this Event?

No

**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN



**TSSM's Bhivarabai Sawant College of Engineering & Research,
Pune India (BSOER)**

**Narhe, Taluka- Haveli,
Pune, Maharashtra 411041**



AND



DRÄXLMAIER

**DMI Draexlmaier Manufacturing India Private Limited,
Chakan Pune, India (DMI)**

MEMORANDUM OF UNDERSTANDING FOR COLLABORATION

between
TSSM's Bhivarabai Sawant College of Engineering & Research, (BSCOER)
Pune India

and
DMI Draexlmaier Manufacturing India Private Limited,
Chakan Pune, India

Whereas the above named Organizations recognize that collaboration would be of mutual benefit and would provide strengths in research, training and their mutual interest in engaging themselves in cooperation with the **TSSM's Bhivarabai Sawant College of Engineering & Research (BSCOER), Pune India** and **DMI Draexlmaier Manufacturing India Private Limited, Chakan Pune, India**, it is agreed that:

1.1 Internship

Students from BSCOER with background of interest to DMI will able to undergo internship for One (1) month. The department and duration of Internship to the student will be decided by DMI and it will be mutually agreed between BSCOER and DMI in advance.

During internship student shall be abide policies, rules and regulations of DMI and allowed to use DMI canteen and bus facility (if seats are available in bus) free of cost during the term of Internship.

Student will be provided certificate of internship free of cost from DMI.

1.2 Undergraduate project :

Students from BSCOER with background of interest to DMI will able to undertake final year project under guidance of DMI. Length of project is around one academic year. Duration between students first visit to company to the end project may be around 6 months. During project student will visit DMI once in every week. Supervisor of project student will visit once or twice to DMI to observe progress of project student. During the project period, project student/project supervisor shall be abide policies, rules and regulations of DMI are allowed to use DMI canteen and bus facility (if seats are available in bus) free of cost. Student will be provided certificate of project completion free of cost from DMI.

Project is an activity to implement knowledge learned during undergraduate course to create or modify machine or system. Its purpose can also be to suggest improvement in existing system after careful and scientific study.



1.3 Industrial visit

Students and faculty members from BSCOER will allowed to visit DMI facility at Chakan with permission of DMI to see facilities and technologies of DMI.

1.4 BSCOER faculty as Trainer to DMI

Faculty from BSCOER will be allowed to deliver lectures in training academy developed by DMI. BSCOER faculty will interested to associate with DMI for it progress. Associate member will visit to discuss technical problem faced by DMI.. BSCOER may develop special course for DMI employee or new trainee as suggested by DMI. This course will be delivered at DMI.

1.5. Confidentiality Agreement

- Project or internship student will take written permission before publishing any data related to DMI. Mentor from DMI will guide to exclude confidence data.
- Patent filed with students will be owned by DMI but students name may appear as one of contributor.

1.6 Terms of MoU

- This Memorandum of Understanding will become effective on the final date of signing and will have duration of **two** years.
- This Memorandum of Understanding may be terminated by either party by providing 90 days written notice to the Coordinators listed below.

Designation of Coordinators

For TSSM's Bhivarabai Sawant College of Engineering & Research (BSCOER), Pune India	For Draexlmaier Manufacturing India Private Limited, Chakan Pune, India
Name: Dr. T. S. Hasarmani	Name: Zisis Rousopoulos
Title: Professor, Electrical Engg.	Title: Director
Email:- hasarmanits@gmail.com	Email:- Zisis.rousopoulos@draexlmaier.com
Phone:- 9975120933	Phone :- 8830942844



1.7 Withdrawal

Either party reserves the right to withdraw/remove a student from an Internship/Project for good cause, unrestrictedly if the student violates any substantive policy, rule or regulation of DMI duly communicated to the student.

1.7 Indemnity

BSCOER shall indemnify and hold harmless to the fullest extent by law to the DMI, their affiliates and their Directors, Partners, Officers, Employees, Shareholders, and Agents, (collectively "Indemnities") from any and all losses, expenses, claims, demands and all other liabilities and costs, incurred in connection with any litigation or other form of adjudicatory procedure, claim, demand, investigation, or formal or informal inquiry (regardless of whether the same is reduced to judgment), or any settlement thereof which arises directly or indirectly from, as a result of, or in connection with the transactions contemplated hereunder, and in pursuance of this MOU including, but not limited to, claims arising out of the breach of any applicable laws or gross negligence or omissions or willful misconduct by BSCOER, its Affiliates, Students, Trainers, agents.

1.8 No Other Rights Granted

Nothing in this MOU is intended to grant any rights under any patent, copyright or other intellectual property rights of DMI in favor of the BSCOER, nor shall this MOU be construed to grant BSCOER rights in or to the other parties confidential information, except the limited right to use such confidential information in connection with the project under this MOU with prior permission of DMI.

1.9 Assignment

BSCOER shall not assign/transfer this MOU, directly or indirectly, in whole or in part, without the express, prior written consent of DMI to others.

Accepted and Agreed

For TSSM's Bhivarabai Sawant College of Engineering & Research, Narhe, Pune, India	For Draexlmaier Manufacturing India Private Limited, Chakan Pune
Signature 	Signature 
Name: Dr. G. A. Hinge	Name: Zisis Kousopoulos
Title: Principal	Title: Director



Internal: All rights reserved. Distribution within the company, customer and partners.

Email:- principal@tssm.edu.in	Email:- Zisis.rousopoulos@draexlmaier.com
Phone:- 9767547149, 9764560690	Phone :- 8830942844
Date: 18.08.2023	Date: 18.08.2023

Witness

K. S. Londhe

K.S. Londhe



Witness

Suyash Mahajan
Suyash Mahajan.

Abhijit Janugade

Abhijit Janugade.