



Prof.Dr.T.J.Sawant
BE(Elec.), PGDBM, Ph.D
PRESIDENT

The Shetkari Shikshan Mandal

Bhivarabai Sawant College Of Engineering & Research

Accredited by NAAC With 'A' Grade

(Approved by A.I.C.T.E. & Govt. of Maharashtra Affiliated To Savitribai Phule Pune University

West/1-3669721/2010.New dated 13 Jul 2010.)

S.No. 12/1/2 & 12/2/2, Narhe, Taluka-Haveli, Pune-411041.

Phone : 020-24608500/01 Website : www.tssm.edu.in

Email : principal@tssm.edu.in

Dr.G.A.Hinge
Ph.D.LMISH
PRINCIPAL

7.1: Institutional Values and Social Responsibilities

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Sr. No.	Particulars	Digital Page No.
1.	Gender Equity Cell	2
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3.	Facilities for women	20




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BSCOER,Pune.
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GENDER EQUITY CELL



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Narhe, Pune-41



Date: 24/07/2024

OFFICE ORDER

In pursuance of our commitment to promoting gender equality and fostering an inclusive work environment, our college is pleased to announce the establishment of a **Gender Equity Cell**. The following faculty members are for implementing gender equity policies, addressing gender-related issues, and promoting a respectful and equitable workplace.

Sr. No.	Name of Faculty	Designation	Role
1.	Dr. G. A. Hinge	Principal BSCOER	Chairman
2.	Dr. Rahul Karale	Head, Department of Civil Engineering	Member
3.	Dr. P. A. Kadam	Head, Department of Computer Engineering	Member
4.	Prof. Kinge Ashish Pundlik	Head, Department of Electrical Engineering	Member
5.	Dr. Pratap N. Shinde	Head, Department of Electronics and Telecommunication	Member
6.	Dr. R. N. Pote	Head, Department of Mechanical Engineering	Member
7.	Dr. N. B. Pokale	Head, Department of Engineering Science	Member

The Cell will report to relevant authority or committee on its activities, progress, and any issues that require attention.



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Objectives

- To eradicate deeply ingrained gender-bias and gender-insensitive attitudes.
- To raise awareness of the necessity of gender equality.
- To promote gender amity among all the college students and staff.
- To instill positive self-esteem and confidence in both genders.

Role and Responsibility

1. To prevent violations of National Acts that prohibit gender injustices, aim to redress any violations of gender-based rights and to work towards the empowerment of women
2. To create a gender sensitive environment that respects gender diversity.
3. To ensure equal opportunity to women and men without any discrimination.
4. To enable women to be aware in areas like education, employment and health especially reproductive health.
5. It also provides the platform for women to share their experiences and views regarding their status in the society. Moreover, they also suggest various ways to improve and empower themselves.

Organization of guest lectures, awareness programs, legal awareness, entrepreneur training, women self-defense programs and other welfare activities are to be carried out under this Cell.




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Events under Gender Equity Cell

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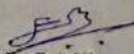
Date: 12/08/2023

Annual Gender Sensitization Action Plan
A. Y. 2023-2024

The Institute has initiated the distinct view of education from gender perspective namely knowing gender quality and its reach methods of exposure and spreading awareness regarding gender rights, equity and equality, to build moral value based education system that inculcates right ethics and morals based on righteousness of conduct and sense of responsibility of every action.

In this view following programs are being planned for A.Y.2023-24.

Sr.No.	Event Name	Date	Venue
1.	192 th Birth anniversary of "Krantijyoti Savitribai Phule"	03/01/2024	Central Library
2.	NSS Activity	06/07/23-12/02/24	Sonde Sarpale, Velhe
3	Shivjayanti	19/02/2024	TSSM Ground
4	Annual Gathering	02/03/2024	TSSM's A Building Entrance Lobby
5	Women's Day Celebration	08/03/2024	TSSM's Seminar Hall
6	Ganesh Utsav	19/09/23-28/09/23	TSSM's A Building Entrance Lobby


Dr.G.A.Hinge
Principal

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Phone: +91-020-24608500/01 Website: www.tssm.edu.in
Email : principal@tssm.edu.in



Dr. G. A. Hinge
Ph. D LMISH
PRINCIPAL

Date: 01/07/2022

Annual Gender Sensitization Action Plan

A. Y. 2022-2023

The Institute has initiated the distinct view of education from gender perspective namely knowing gender quality and its reach methods of exposure and spreading awareness regarding gender rights, equity and equality, to build moral value based education system that inculcates right ethics and morals based on righteousness of conduct and sense of responsibility of every action.

In this view following programs are being planned for A.Y.2022-23.

Sr.No.	Event Name	Date	Venue
1	Ganesh Utsav	31/08/22-09/09/22	TSSM's A Building Entrance Lobby
2	192 th Birth anniversary of "Krantijyoti Savitribai Phule"	03/01/2023	Central Library
3	NSS Activity	06/02/23-12/02/23	Sonde Sarpale, Velhe
4	Shivjayanti	19/02/2023	TSSM Ground
5	Annual Gathering	02/03/2023	TSSM's A Building Entrance Lobby
6	Women's Day Celebration	08/03/2023	TSSM's Seminar Hall


Dr.G.A.Hinge
Principal





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Annual Gender Sensitization Action Plan

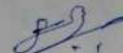
AY-2021-22

The Institute has initiated the distinct view of education from gender perspective namely knowing gender equality and its reach methods of exposure and spreading awareness regarding gender rights, equity and equality, to build moral value based education system that inculcates right ethics and morals based on righteousness of conduct and sense of responsibility of every action.

In this view following programs are being planned for AY 2021-22.

Sr.No.	Event name	Date	Venue
1.	Ganesh Ustav	10/09/2021-17/09/2021	TSSM Building A entrance lobby
2	Rangoli Competition	03/10/2021	TSSM Building A, Room.no.104
3	Seminar on womens safety	11/02/2022	Seminar Hall, TSSM Building A
4	Womens day Celebration	08/03/2022	Seminar Hall, TSSM Building A




Principal



Annual Gender Sensitization Action Plan

A.Y.2020-21

The Institute has initiated the distinct view of education from gender perspective namely knowing gender quality and its reach methods of exposure and spreading awareness regarding gender rights, equity and equality, to build moral value based education system that includes right ethics and morals based on righteousness of conduct and sense of responsibility of every action.

In this view following programs are being planned for A.Y.2020-21

Sr.No	Event/Program	Date	venue
3	Women's Day	8/3/2020	online program




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Date-13/8/2019

Annual Gender Sensitization Action Plan

A.Y.2019-20

The Institute has initiated the distinct view of education from gender perspective namely knowing gender quality and its reach methods of exposure and spreading awareness regarding gender rights, equity and equality, to build moral value based education system that includes right ethics and morals based on righteousness of conduct and sense of responsibility of every action.

In this view following programs are being planned for A.Y.2019-20

Sr.No	Event/Program	date	venue
1	Yoga Day	20/6/2019	TSSM'S A Building Entrance lobby
2	Rangoli competition	5/10/2019	TSSM'S A Buildin Room.no 104
3	Women's Day	8/3/2019	Seminar Hall,TSSM Building A



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Date: 08/03/2024

Report of Women's Day Celebration

Introduction: The Women's Day celebration at B.S.C.O.E.R.College was held on March 8, 2024, with great enthusiasm and participation from students, faculty, and staff. The event was organized to raise awareness about the importance of women's roles in society and encourage further action toward equality and inclusion.

Event Overview: The celebration was organized by the Women's Development Cell (WDC) of the college, with support from the administration and student bodies. The event occurred in the main auditorium and drew a large audience, including female engineering students and faculty members from various engineering departments. The event focused on recognizing the achievements of women engineers, encouraging young women to excel in their respective fields, and promoting gender equality on campus.

Key Highlights:

1. **Inauguration and Welcome Address:** The event began with a warm welcome address by the Principal Dr. G.A. Hinge, who spoke about the importance of gender diversity in engineering and how the institution is committed to empowering women students.
2. **Panel Discussion: "Women in Engineering – Challenges and Opportunities":** A panel discussion was held featuring successful women engineers from various sectors, including aerospace, software development, and civil engineering. The discussion was interactive, with students actively participating and asking questions.
3. **Cultural Programs:** To add a festive touch, cultural programs were organized, featuring performances by students, including dance, music, and poetry recitals centered on the theme of women empowerment. These performances added an element of creativity and celebration to the event.

Conclusion: The Women's Day celebration at B.S.C.O.E.R. College was a memorable and empowering event that showcased the talent and potential of women in engineering. The event was successful in inspiring and motivating female students to pursue excellence in their fields and in fostering a more inclusive environment on campus.




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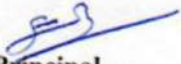


Glimpses of the event



Women's Day Celebration on 8th March 2024




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TSSM'S
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Phone : 020-24608500/01 Email:bscoer@tssm.in

Date: 2nd Jan,2023

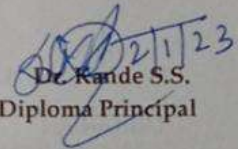
NOTICE

All the staff members & students of Degree & Diploma are here by informed that we are celebrating 192nd birth anniversary of "Krantijyoti Savitribai Phule" on 3rd January 2023. So, all are requested to attend the program.

Venue - Central Library

Time-10.30 am.


Mr. Kulkarni A.M
Librarian


Dr. Rande S.S.
Diploma Principal





Savitribai Phule Jayanti





TSSM's



Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41

Name of Activity: Women's Day Celebration

Academic Year: 2021-22

Planned date: 08 /03/2022

Date of Conduction: 08/03/2022

Address (If venue outside is college): TSSM'S BSCOER , 'A' Building Seminar Hall

Year and Class of Students/Staff: All Staff & students of BSCOER

Name of Faculties conducting the Activity: Ms. P.P. Gaikwad

Objectives:

1. The main objective of the activity is too actively encouraging all women.
2. To express love and gratitude towards women's' contribution to our lives and society.
3. To provide platform to showcase Women's talents and abilities

Activity information:

8th March, considered as International Women's Day, To honor womanhood, TSSM'S BSCOER has celebrated the International Women's Day on 8th March, 2022 in the Narhe. The day's program started by lightning ceremony and saraswati followed by several cultural items and a speech by the Principal sir. Then was speech by Mrs.Yogita Todkar on "Salute the strenght of woomenhood". The purpose of organizing a motivational speech was to encourage and appreciate the woman power, also on such occasion is not just to celebrate the day but also to create awareness of women's equality and their empowerment in the community. At the end of Celebration some staff members shares their achievements.

Outcomes:

1. Shows respect toward the women's.
2. Enhance the women's talents and abilities.

P.P. Gaikwad
Event Coordinator







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Name of Activity: Women's day celebration

Academic Year: 2020-21

Planned date: 08 /03/2021

Date of Conduction: 9/03/2021

Address (If venue outside is college): Online Mode (Zoom Meeting)

Year and Class of Students/Staff: All Teaching and Non Teaching Staff

Name of Faculties conducting the Activity: Mrs.N.S.Sabale

Objectives:

1. The main objective of the activity is too actively encouraging all women.
2. To express love and gratitude towards women's' contribution to our lives and society.
3. To provide platform to showcase Women's talents and abilities

Activity information:

8th March, considered as International Women's Day, To honor womanhood, TSSM'S BSCOER has celebrated the International Women's Day on 9th March, 2021 in the Narhe campus. Due to covid pandemic situation program was organised online mode on Zoom meeting. The day's program started by lightning ceremony and saraswati followed by several cultural items and a speech by the Principal sir. Then was online speech by Mrs.Yogita Todkar on "Salute the strenght of woomenhood". The purpose of organizing a motivational speech was to encourage and appreciate the woman power, also on such occasion is not just to celebrate the day but also to create awareness of women's equality and their empowerment in the community. At the end of Celebration some staff members shares their achievements.

Outcomes:

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Women's day celebration





CloseParticipants (100)

Q

RK	Rajbansi Kognole (me)			>
KS	K S Vaidya (Host)			>
	>>B-38<<Taniksha Patil			>
(1	(A 152)Snehal Desale			>
A	(A-13)Ashwini Garad			>
	(A-33) Neha Pudake			>
	(A-45) Sanika Taware			>
	(B-48) Shraddha Thule			>
(P	(C-17) Prachi Gole			>
(S	(C-36) SAKSHI SABALE			>
G	02 Gautami Baravkar			>

Invite





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Name of Activity: Women's day celebration

Academic Year: 2019-20

Planned date: 8/3/2020

Date of Conduction: 14/03/2020

Address (If venue outside is college): TSSM'S BSCOER, 'A' Building, Room No.103

Year and Class of Students/Staff: All Teaching and Non Teaching Staff

Name of Faculties conducting the Activity: Mrs.N.S.Sabale

Objectives:

7. The main objective of the activity is To actively encourage all women.
8. To express love and gratitude towards women's contribution to our lives and society.
9. To provide platform to showcase Women's talents and abilities

Activity information:

8th March, considered as International Women's Day. This day brings many things for women –a cause for celebration, a reason to pause and re-evaluate a remembrance, an inspiration and a time to honour, loved and admired. To honor womanhood, TSSM'S BSCOER has celebrated the International Women's Day on 14th March, 2020 in the Narhe campus. In this celebration some games was organized for ladies staff members, some staff shares members their achievements. The collage provide the platform to show their hidden talent .

Outcomes:

1. Shows respect toward the women's.
2. Enhance the women's talents and abilities

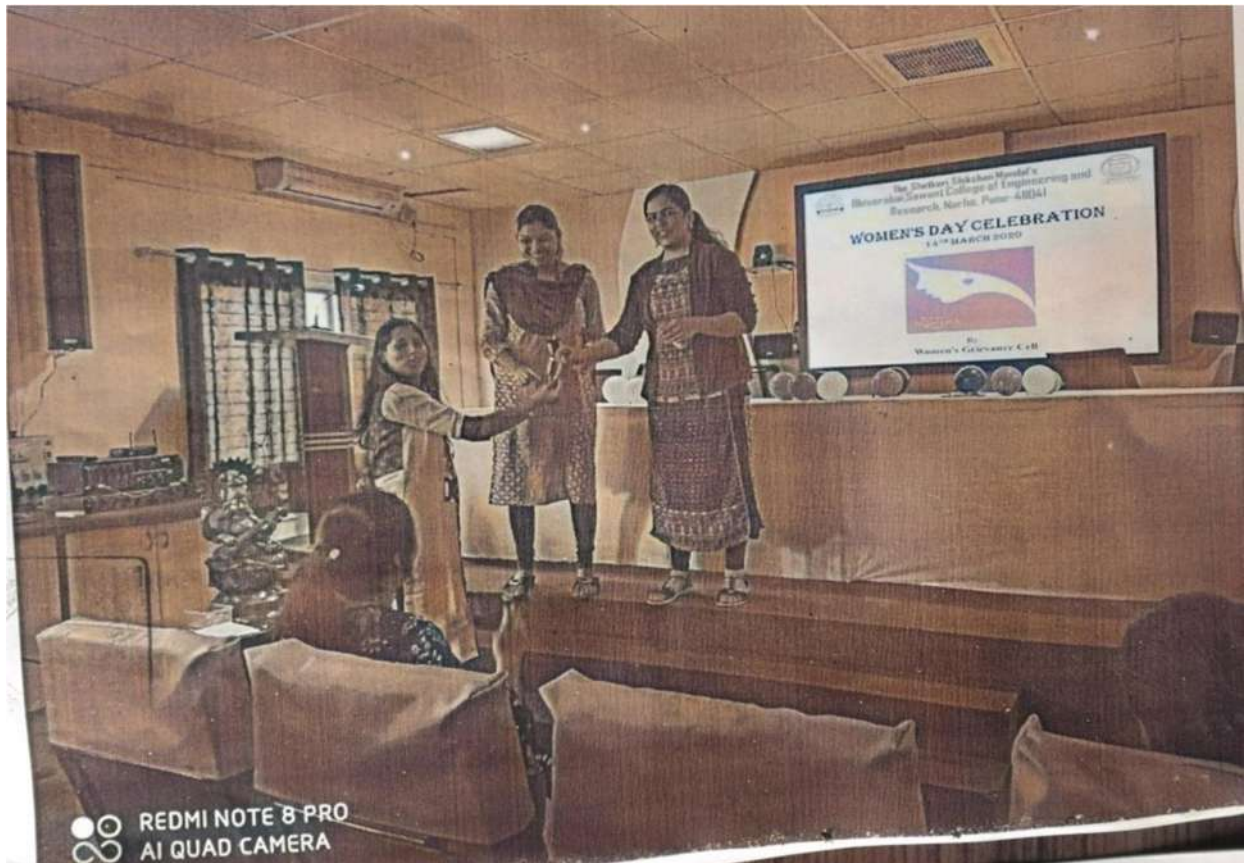
2020/9/19 12:59



Sabale
Event Coordinator



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Facilities provided for Gender Sensitivity



CCTV Camera





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Girls Common Room



Security Guards





Bus and Ambulance Facility



Fire Extinguisher





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Sanitary pad vending Machine





Suggestion Box

